

# 'Defining *life's* signals'



> SLEEP DIAGNOSTICS -> NEURO DIAGNOSTICS -> NEUROSCAN -> NEURO MEDICAL SUPPLIES

> ANNUAL REPORT 2004

During the last financial year the following key achievements of the business were delivered:

Achieved annual global sales (2003/04) of:

\$34M

# 1 Leader in Asia Pacific sleep market and #3 and growing in the biggest sleep market, the USA.

Growth of US revenues in US dollars over the prior year:

35%

Profits after tax restored at record levels:

\$2.4m

\$1.2B

size of the industry of which we have less than 3% market share.

Constantly fine tuning our processes to improve efficiencies so that we are well positioned for profitable growth.

Achieving the Business



Compumedics remains committed to developing innovative products and technology for medical diagnostics:

The pre-eminent American Academy of Sleep is reviewing a possible change in the sleep scoring protocol. The majority of the committee members use Compumedics equipment.

R&D funding over the past 5 years, of:

\$20<sub>M</sub>

1,500

over 1,500 universities, corporate laboratories and national research centres use our superior technology.

Revenue achieved in 2004 from SynAmps2:

\$8M

50

Over 50 countries worldwide have access to Compumedics technology.

As the company grows, research and development spending will level out at around 12% of revenues.

#### FINANCIAL SUMMARY

ALL FIGURES IN A\$M UNLESS OTHERWISE STATED	2004	2003	% CHANGE
Operating Revenue	34.0	32.1	6
Earnings before interest, income tax, depreciation and amortisation (EBITDA)	2.9	1.9	55
Earnings before interest and income tax (EBIT)	2.4	(18.8)	n/a
Operating profit after tax	2.4	(18.6)	n/a
Research and development costs as a percentage of operating revenue (%)	19.1	21	10
Total assets	24.5	23.8	3
Shareholders funds	13.9	11.7	19
Net tangible assets per share (cents)	9.9	8.3	19
Weighted average number of shares (million)	140	140	_
Earnings per share (basic) (cents)	1.7	(13.3)	n/a
Earnings per share based on earnings before interest, tax, depreciation and amortisation (cents)	2.1	1.4	50

Revenues: Revenues increased by 6% from \$32.1m to

EBITDA: EBITDA increased by 55% from \$1.9m to

**NPAT:** The business returned to profits after tax for the

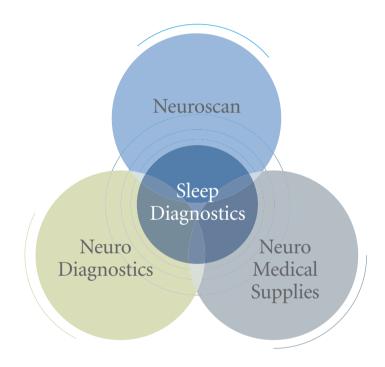
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#### **Compumedics Limited**

#### **Annual General Meeting**

# 'Our focused strategy...



Since 1987, Compumedics' strategy has focused on developing its core competency – Sleep Diagnostics – which has enabled the company to become one of the leaders in this growing international healthcare market. In recent years, Compumedics has leveraged its Sleep Diagnostics technology platform to develop new opportunities in the neurological research industry. Today, Compumedics' technologies and products are distributed to clients around the globe, helping millions of people who suffer from debilitating sleep and neurological healthcare problems.

Compumedics' strategy is right, it's on track and is now delivering results.

# ... is now working.'

# A focused stra

# For 17 years, Compumedics' focus in Sleep and associated medical disorders has established a solid platform for growth.

#### Compumedics established

David Burton founded Compumedics to design and manufacture medical electronics. Prior to Compumedics, analysis and diagnosis depended, in large part, upon manual recording methods, which were very time consuming and costly to implement. The sleep monitoring system developed by Compumedics comprises powerful computer-based hardware and sophisticated software programs which eliminate thousands of pages of paper readings and countless hours of work by technicians. freeing them for more productive work.

#### Computer-Aided Sleep Scoring system released

Dr M.W. Johns and David Burton released an abstract: An improved Method for EEG Analysis and Computer-Aided Sleep Scoring. This system is the basis for Compumedics current sleep staging software that is now recognised throughout the world.

P-Series and S-Series released

Compumedics announced the release of the P-Series Portable Sleep Monitoring System with features including intelligent CPAP control.

Compumedics released its S-Series optical erasable disk storage sleep systems.

S-Series – the Australian digital sleep system in Asia Pacific



#### NASA contracts won for International Space Station and Space Shuttle flight preparation

NASA chose Compumedics P-Series Portable Sleep Monitoring System for the 1998 Neuro-mission Space Shuttle flight preparations.

Compumedics entered into cooperation with the US\$5 billion dollar Japanese conglomerate, Teijin for the development of the Japanese sleep market.

Compumedics developed its
Paperless EEG system in conjunction
with world-renowned EEG researchers
and technicians including Dr Sam
Berkovic and Mr Milosh Vosanasky
of the Austin Hospital Neurology
Department – leading epilepsy centre
in the Southern Hemisphere.

Compumedics was awarded a patent for its on-line analysis.

Compumedics was awarded AS3901/ ISO9001 Total Quality Management certification by NATA

1995

1988

1989

1990

1992

1993

1994

1987

#### Epworth instals first Sleep Disorders Unit

Compumedics' first sleep system was installed at the Epworth Hospital Sleep Disorders Unit (Melbourne, Victoria). TIME magazine and the television series Beyond 2000 both featured the Epworth sleep center.



Globally read TIME magazine cover and article brings the "Trouble with Sleep" to the world.

## Royal Prince Alfred Hospital installation

1991

Compumedics sleep equipment was chosen by the internationally recognised Sleep Disorder Centre at the Royal Prince Alfred Hospital, Sydney. This centre, under the direction of Prof. CE Sullivan (University of Sydney) was responsible for the breakthrough discovery in the treatment of sleep apnoea with nasal CPAP in 1981.

#### NZ's first Sleep Laboratory installed

Compumedics installed New Zealand's first fully computerised sleep laboratory at Green Lane Hospital.

Sales revenue

\$1.7M

Sales split



Domestic \$1.5m

## Chosen for world's largest sleep study

Compumedics won the competitive US Governmentfunded contract to supply the equipment for the world's largest sleep study (6000 patients). The five year Sleep Heart Health Study (SHHS) was won against a field of 22 competitors, including multinationals. Compumedics supplied 40 P-Series Sleep Monitoring Systems along with 9 replay and 6 analysis systems. The equipment selection committee was made up of sleep experts from 11 leading University Hospitals across the USA.

Compumedics was granted IEC 601-1 patient safety certification for its S-Series and P-Series products.

# tegy in action

## Today, our strategy remains on-track and is delivering.

#### Compumedics recognised Compumedics was named

Australian Exporter of the Year.

Compumedics was awarded the Commonwealth Bank Small to Medium Innovative Manufacturer

Compumedics was awarded the 1998 Governor of Victoria Award for Victorian Exporter of the Year.

Compumedics was awarded the 1998 Governor of Victoria Export Award for Small to Medium Innovative Manufacturer.

Compumedics was awarded the 1998 AusIndustry Innovation Award

Compumedics was awarded the 1998 Telstra Innovation Award

#### Compumedics' ASX listing

Compumedics listed on the Australian Stock Exchange.

E-series EEG/ PSG system receives FDA clearance to market in the USA.



2001

#### recording for both cardiac and

Somté -

"holter-style"

respiratory data Somté receives European

clearance Somté receives clearance by the European Union to Market

Compumedics' completes first acquisition

- Neuroscan

2003

FDA approval for Summit IP Summit IP receives FDA

clearance to market in the USA

#### FDA approval for SvnAmps2

SynAmps2 receives FDA clearance to market in the USA

Sales revenue

Sales solit



Domestic \$4.3m Export \$29.5m Other \$0.2m

1998

1999

#### 1997

Key awards and wins

Compumedics was awarded the

European CE mark for Quality and

Good Manufacturing Processes.

Compumedics won the contract

to supply medical hardware for

the International Space Station's

Human Research Facility (HRF)

under contract to NASA.

#### 2000

#### P-Series products wins Compumedics awarded award and FDA approval

Compumedics was named Small Rusiness of the Year at the Telstra and Australian Government Small Business Awards.

> Compumedics won the AusIndustry Innovation Award at the Telstra and Australian Government Small Business Awards.

Compumedics won the Ansett Australia Business Owner Award at the Telstra and Victorian Government Small Business

Compumedics was awarded the 1999 Business Asia Best Australian Small Medium Business Activity in Asia Award.

#### CMP receives more recognition

Compumedics won the 2001 Australian Export Award for Small to Medium Manufacturers.

2002

Compumedics won the 2001 Governor of Victoria Export Award for Small to Medium Manufacturer.

Compumedics won the AVCAL (Australian Venture Capital Association Limited) award for Best Early Stage Investment for 2000/2001.

#### FDA approval for Siesta

Siesta Systems receives FDA clearance to market in the USA



for sleep and EEG.

#### 2004

#### \$10 million deal signed with Draeger Medical

Compumedics signs the largest distribution deal to date worth AU\$10 Million with Draeger Medical (Germany)

#### FDA approval for Somté

Somté cardio-respiratory System receives FDA clearance to market in the USA.

1996

Used by NASA and SHHS.

#### FDA approval for P-Series

Small Business Awards.

Compumedics' P-Series wins

a Highly Commended Award

at the Australian Engineering Excellence Awards.

Compumedics was awarded

the 1997 Premier's Award for

Technological Innovation in the

Telstra & Victorian Government

P-Series receives FDA clearance to market in the USA.

Sales revenue

Sales split



 Domestic \$1 6m Export \$3.7m Other \$0.1m

### LAN Network ready system



Dear Compumedics' Investors and all Stakeholders,

In the **year ended** 30 June 2004, Compumedics mettle shone through. Your Company achieved a record net profit of \$2.4 million from turnover of \$34 million. Operating profit (earnings before interest, depreciation and tax) increased by 55% in 2004 from \$1.9 million to \$2.9 million. Sales growth included a 35% increase in US sales and a 20% increase in European sales, in local currency terms. Our cash position is positive and has strengthened with an increase in operating and net cash of AUD \$2.6 million and AUD \$1 million, respectively.

The **achievement** of record results by the company as it returned to profits and cash generation is a reflection of the hard work and the never ending resolve and focus for continued improvement by all the people at Compumedics. In particular, we pay tribute to the quality and support of our clients and patience of our shareholders. We thank our staff and loyal suppliers who continue to support our desire for continued quality and productivity gains.

The company's **strategy** remains firm: We are a leading global diagnostic equipment supplier; we will continue to maintain excellence within our core competency of sleep diagnostics and the associated fields of neuro diagnostics, brain research and cardiology. Combined, these markets have annual sales well in excess of AUD \$1.2 billion PA.

In the **year ahead** our Sleep products will see the ushering in of a new generation of wireless technology, presenting the right technology at the right time. Our development team have achieved extraordinary results with the highly successful release of the SynAmp2 and the accompanying high performance brain function analysis systems. Neuroscience is positioned with a series of exciting product releases, spearheading Compumedics' most significant foray into the highly lucrative clinical neurosciences market. Compumedics' consumable business and our focus on improved services will remain a priority as we reinforce these valuable annuity streams. Our operational structure will retain its focus and discipline, as we rapidly build sales on a stable cost base, and continue to achieve ever increasing efficiencies throughout the organisation.

In the **year ahead** we expect to gain a stronger direct foothold within Europe, on similar lines to our successful USA acquisition strategy.

**In summary**, we have restored strong profitability and positive cash, we have the strongest and finest product pipe-line of all time, our resolve and vigilance for continued improvement is stronger than ever, and we are now braced to deliver a strong growth outlook. Please join us as we look forward to a successful 2004/2005 year ahead.

Yours sincerely,

David Burton

Compumedics Ltd CEO, Chairman

#### How would you summarise the financial performance of the business in the last twelve months?

The result was a good step along the road to our ultimate goals for the company. The achievement of record results by the company as it returned to profits and cash generation is a reflection of the hard work by all the people at Compumedics over the last couple of years, and the support and patience of our shareholders.

Whilst the appreciation of the Australian dollar against the US dollar during the year somewhat dampened the result, we had anticipated this. The company must continue on its growth trajectory to increase the value of our company. Our technology and market development is on target and we expect strong revenue growth with profits and cash generation to continue.

#### Are you satisfied with the revenue growth of the business?

As a stepping stone towards elite performance, it is acceptable. Clearly the revenue result was below what we have historically achieved, even excluding the strong Australian dollar. Having said that, the US business in US dollars did achieve revenue growth of 35% over the previous year so the infrastructure put in place there is now bearing fruit. Our challenge is to achieve consistent growth across the group.

# What impact did the Australian dollar's appreciation against the US dollar have on the business in the financial year?

Had the exchange rate stayed at similar levels for the 12 month period to June 30 2003, namely around 0.56¢, revenues would have been \$39.4m, or \$5.4m higher than reported and profits would have been \$3.5m or approximately \$1.1m higher.

The fact the business absorbed such a large external movement and still improved its financial performance demonstrates the focus within the business on operational efficiency and cost control. However, there is always room for significant improvement and this is the focus for 2005.

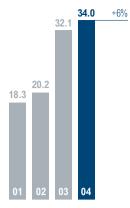
#### Is Compumedics hedging to reduce exchange rate uncertainty?

The Board of Directors reviews exchange rate exposures on a regular basis. At this point in time the company does not hedge its on-going business as there is a reasonable natural hedge on earnings with manufacturing in Melbourne and a growing US business focused on sales, marketing and distribution.

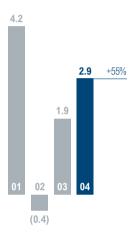
As for specific commitments we will hedge these as we think appropriate.

#### What is the strategy for Compumedics over the next few years?

Compumedics' strategy remains as it has for the past 17 years, to continue to develop its core competency in sleep diagnostics so as to maintain its position as one of the leaders in this growing healthcare market. We will then continue to leverage this technology platform into new and growing opportunities such as brain research (Neuroscan), neurodiagnostics, neuro medical supplies and cardiology.



Revenue \$millions

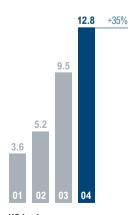


**EBITDA** \$millions



NPAT \$millions

\*excluding write down of intangible asset



US business revenues \$US millions

Revenue range expected to be between:

\$38M-\$42M

R&D spending as a percentage of those revenues:

16%-18%

#### Why do you believe the strategy is working?

I believe the strategy is working because the business is generating profits and cash and the business continues to grow. We are one of the leaders in sleep diagnostics and also brain function research tools, through the acquisition of Neuroscan two years ago.

## Your costs have declined significantly in 03/04, will this cost-reduction trend continue?

Yes, but on the basis of waste elimination and productivity improvements. The cost base is now established for the business. We will selectively add to sales and marketing resources to ensure we achieve the growth objectives of the business. In addition as the business grows the factory will continue to be a source of efficiency and cost gains as more volume is moved through the facility.

# The US business grew strongly during the year. Do you expect this level of growth to continue?

Two years ago we began the process of establishing a completely direct sell business following the termination of our distributor agreement. The work and focus that has gone into building the infrastructure in the US over that time is now achieving the outcomes we expected. We have continued to build our sales and marketing infrastructure in the US over the last year and on that basis we would expect growth in the US to continue at similar levels in the year ahead.

#### How is the European business going?

Whilst the European business grew 20% over the last year, the overall development of this business will take longer than anticipated. Our European business will continue to develop on a number of fronts: our relationship with Draeger continues to evolve; we are currently in the final stages of selecting a General Manager Sales and Marketing to be based in Europe and at the same time building independent distribution channels for brain research and neuro diagnostics. We are looking at both organic and acquisition based strategies for Europe.

# It has been two years since you acquired Neuroscan. Do you believe this acquisition has worked?

The acquisition of Neuroscan was a fundamental stepping stone in the development of our US business. It is now generating profits and working. Also with the Neuroscan business came a range of technologies that are still in development and for which the commercial outcomes are still to be harvested.

# The release of Synamp2 has been a major success for the company in 2004. What are the products for the future the business is working on?

Compumedics continues to build a strong pipeline of new products and technologies across their sleep diagnostics and neurodiagnostic and brain research (Neuroscan) markets.

During 2005 the following products will be released: COMPERIO DQ – Breakthrough EMG product for

# US business growth in 2004/2005 at least:

30%

Achieve leadership position in global sleep market:

#1

market entry strategy executed with patented IP NEMO – A completely new product for the Neuro diagnostic business. This 128 channel long term monitory EEG device will add significantly to the Neuro diagnostic products offering and underpin the next level of growth for this business.

CURRY 5.0 – the first high end brain research software on the Windows platform to maintain Neuroscan's preeminent position in brain research.

NEXUS Scheduler – a new module taken to the next level for aggressive penetration of sleep and neurology markets.

Siesta II – incorporates new wireless protocols, for true Wifi in the sleep and EEG laboratory.

# How are the projects handled by Medical Innovation progressing?

The company re-organised its management last year to allow a greater focus on the growth platforms and to keep the operational business focused on performance and profitability.

As a result a number of patents have been secured on sleep treatment technology during the course of the year.

In addition, clinical trials of the in-depth anesthesia technology progressed during the year.

#### What is the outlook for the 2005 financial year?

The focus will clearly be on profitable growth, to further capitalise on the larger and growing customer base of the company.

Product margins and earnings should continue to improve as growth continues. The business has in place the structures for each of its markets and the focus will be on delivering earnings and cash from these activities.

The company expects that revenues for the year ended June 30, 2005 will be between 38 million dollars and 42 million dollars and profits after tax will be between 3.0 million dollars and 4.0 million dollars.

# What final comments do you have for the shareholders?

We have now restored profitability and cash generation and as a consequence, are more inclined to communicate ongoing expectations upon a firm foundation.

Dut

David Burton Executive Chairman and CEO

Profits after tax in 2004/2005 expected to be between:

$$$3M - $4M$$

#### **Description of the market:**

Global Brain Research is, as the name suggests, the study of the brain's functionality, using Quantitative EEG (QEEG) methods to supplement traditional EEG findings. With the advent of high speed digital information processing and statistical analysis, QEEGs extract and quantify brain electrical activity to address aspects of EEGs that cannot be appreciated visually.

#### **Current Market Share:**

In the next 12 months we expect to grow our share of the brain research market in Europe by 50%

#### Where we compete:

- Asia 20%
- Europe 14%
- USA 58%
- Australia/NZ 8%



#### **Competitive Advantages:**

- 1 Superior patented technology
- 2 Uncompromised system design
- 3 Highest industry quality standard

#### Key drivers:

The key driver for growth in brain research will be to maintain Neuroscan's preeminent technological lead and to back this by expanding sales and support infrastructure to harness this expanding market opportunity.

# The Business of

Compumedics is a global technology leader in the development and commercialisation of computer based medical technology.

Our technology has so far focused on the fast growing, high value sleep medicine market. We are now also focusing on the associated fields of neuro diagnostics and brain research.

> Global Brain Research market As:

Global Sleep Diagnostics market As:

#### **Description of the market:**

The global Sleep Diagnostics industry is comprised of diagnostic and therapeutic technologies and medicines. Compumedics' core business lies in the design and manufacture of technologies for the diagnosis of sleep disorders – a market estimated to be worth AUD\$250 million worldwide and growing.

#### **Current Market Share:**

In the next 12 months we expect to grow our share of the sleep diagnostic market by 50%

#### **Competitive Advantages:**

- 1 Innovative strength
- 2 Active involvement in sleep science
- 3 Market placement and momentum

#### Where we compete:

- Asia 23%
  - Europe 14%
- USA 54%
- Australia/NZ 9% (Total Sales)

#### **Key drivers:**

Will be to logically continue to expand our US and European sales and support infrastructure and to evolve the business to provide complete sleep medical solutions.

# Compumedics

By defining life's signals, our technology turns vast amounts of data into valuable information that leads to more accurate diagnosis and consequently a more effective therapy for some of the most serious health conditions.

We are an Australian based company with global operations and customers.

# Global Neuro Diagnostics market A\$:

\$890M

Global Neuro Medical Supplies market A\$:

\$260<sub>M</sub>

#### **Description of the market:**

Global Neuro Diagnostics is the study of electrical activity in the brain, spinal cord, nerves and muscles for the diagnosis and monitoring of neurological based diseases. Tests may be performed in hospital outpatient departments, neurophysiology labs, operating theatres, intensive care units and private practise.

#### **Current Market Share:**

less than 1 %

In the next 12 months we expect to grow our share of the neuro diagnostic market by 100%

#### Where we compete:

- Asia 13%
- Europe 21%
- USA 20%
- Australia/NZ 46%(Total Sales)



#### **Competitive Advantages:**

- 1 Complete range from clinical to research technologies
- 2 Uncompromised system design
- 3 Highest industry quality standard

#### **Key drivers:**

The key drivers for achieving growth in this market are to have technologically superior products that differentiate Compumedics from the existing competition. With the current products we have being complemented by a completely new long-term monitoring device in 2005, this will be achieved. The Neuroscan technology sets the standard. 80% of the neurology research Institutes across the world use Neuroscan. Compumedics clinical products are now leveraging on this technological edge.

#### **Description of the market:**

The Neuro Medical Supplies market comprises sleep consumables, brain research consumables and neuro diagnostic consumables.

Typically, items sold in these markets comprise electrodes, sensors, head caps, gels, respiratory bands and the like. Items replacement cycles range from disposable to replacing once every six months.

#### **Current Market Share:**

1%

In the next 12 months we expect to grow our share of the neuro medical supplies market by 100%.

#### **Competitive Advantages:**

- 1 Existing installed base
- 2 Proprietary products
- 3 Growing distribution network

#### Where we compete:

- Asia 11%
- Europe 7%
- USA 51%
- Australia/NZ 31%



#### **Key drivers:**

The key drivers to growth in this market are marketing initiatives to increase our brand awareness followed by on time delivery and product quality and consistency.

#### **Key Clients**

- University of Melbourne (Aust)
- Flinders University (Aust)
- University of Queensland (Aust)
- University of Sydney (Aust)
- University of New Castle (Aust)
- Swinburne Centre for Applied Neuroscience (Aust)
- Starship Children's Hospital (New Zealand)
- University of California, Davis (USA)
- Pediatric Epilepsy Center (USA)
- Yale School of Medicine (USA)
- Kennedy Krieger (USA)
- National Institute on Alcohol Abuse & Alcoholism (USA)
- The Mayo Clinic (USA)
- Albert Einstein College of Medicine (USA)
- Harvard Medical School (USA)
- Harvard University (USA)
- Stanford University School of Medicine (USA)
- Oxford University (UK)
- Tokyo University (Japan)
- Kyoto University (Japan)
- Communications Research Laboratory (Japan)

#### **Products Provided:**

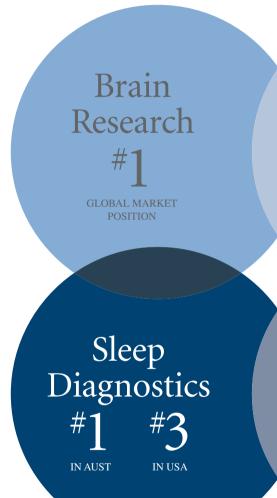
- SynAmps2 world's most powerful and advanced amplifier
- Scan data acquisition software
- Curry multi-modal neuroimaging software
- MagLink system for EEG recording in the fMRI environment
- Stim audio visual stimuli presentation software
- Source offers source localisation capabilities
- Electric Source Imaging system to measure and analyse EEG, EP and ERP signals

# Clients of



Compumedics is ranked 3rd in the fastest growing Sleep market, the US – worth approx:

\$175M<sub>p.a.</sub>





- Austin Repatriation & General Hospital (Aust)
- Monash Medical Centre (Aust)
- Royal Prince Alfred Hospital (Aust)
- Sir Charles Gairdner Hospital (Aust)
- Royal Children's Hospital (Aust)
- Royal Edinburgh Infirmary (UK)
- University of California in San Diego (US)
- Hennepin County Hospital (USA)
- University of Florida, Shands Hospital (USA)
- Redmond County Hospital (USA)
- NASA (USA)
- US National Institute of Health Sleep Heart Health Study (USA)



- Siesta PSG the ultimate in wireless Sleep recording systems
- Somté unique holter style cardiorespiratory system
- E-Series EEG/PSG network ready laboratory and portable Sleep system
- Safiro PSG ideal for ambulatory applications in sleep
- P-Series portable sleep recorder used by NASA and Sleep Heart Health Study
- Series the original sleep recording system

"I have used Neuroscan amplifiers and software for the past 10 years and currently use Neuroscan Synamp<sup>TM</sup>, Nuamp<sup>TM</sup> and Synamp<sup>2TM</sup> amplifiers, Compumedics E-series<sup>TM</sup> hardware, Scan<sup>TM</sup>, Stim<sup>TM</sup> and Profusion<sup>TM</sup> software packages and the Neuroscan Maglink<sup>TM</sup> system in several NIH funded sleep research projects. As a sleep researcher, I am excited about the future prospects of Compumedics

## 12

# Compumedics

# Neuro Diagnostics #1

AUSTRALIAN MARKET POSITION Exciting opportunities exist in the massive Neuro Diagnostics market worth:

\$890M<sub>p.a.</sub>

# Neuro Medical Supplies

GLOBAL MARKET POSITION BEING BUILT

combining the talent and expertise of its Neuroscan and Sleep divisions to produce what will undoubtedly become the new gold standard technology for sleep research."

Dr. Ian Colrain established the Human Sleep Research Program at SRI in Menlo Park, California in late 2001. Prior to this, Dr. Colrain was the Clinical Senior Research Scientist at Stanford's Sleep Disorders Clinic. Dr. Colrain is also Principal Fellow and Associate Professor in the Department of Psychology at the University of Melbourne.

#### **Key Clients**

- Flinders Medical Centre (Aust)
- Austin Repatriation & General Hospital (Aust)
- St. Vincent's Hospital (Aust)
- Royal Children's Hospital (Aust)
- Royal Brisbane Hospital (Aust)
- Royal Perth Hospital (Aust)
- Princess Margaret Hospital (Aust)
- Royal North Shore Hospital (Aust)

#### **Products Provided**

- E-Series EEG network-ready laboratory and portable EEG solution
- Safiro EEG a perfect solution for ambulatory applications
- Siesta EEG the ultimate in wireless capabilities in EEG



#### Key Clients

- Winmar Diagnostics (USA)
- Maine Medical Center (USA)
- Providence Medical Center (USA)
- Landauer Medical (USA)

#### **Products provided**

Our comprehensive range of products produced for this market are:

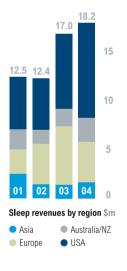
- Airflow SensorChest Sensor
- ElectrodesEMG Needles
- LeadsSnoring Monitor

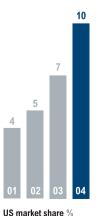
## Clinical Sleep Diagnostics:

# Discovering, developing, and delivering new technologies that are dramatically improving people's lives.

"Compumedics provides us with unrivaled flexibility and power in its PSG acquisition, scoring and reporting systems. The sales and service staff are second to none in customer satisfaction and are just as reliable as their equipment, Luis A. Garcia, RPSGT I just hope that our competition doesn't catch on!" Clinical Director LMI Sleep Diagnostics Division Landauer Metropolitan Homecare





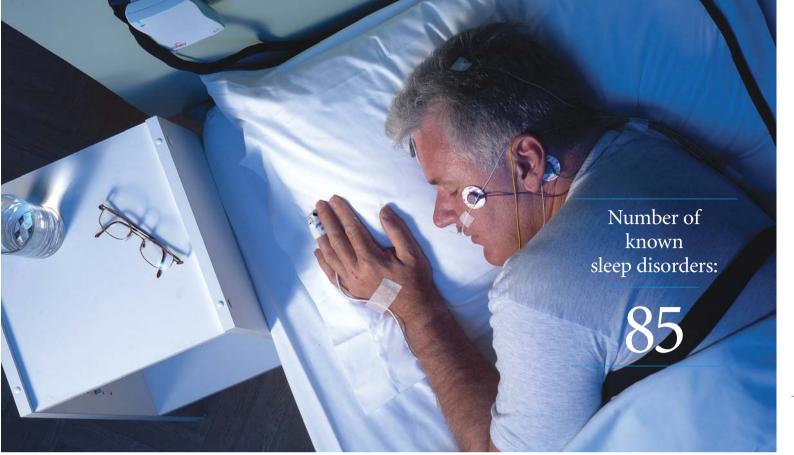


#### What is a Sleep Disorder?

A sleep disorder is a medical condition that affects a person's ability to have a 'normal' night's sleep. There are 84 classified sleep disorders ranging from snoring, obstructive sleep apnoea and insomnia to narcolepsy. Identified in 1966, obstructive sleep apnoea (OSA) is the most common form of sleep disorder and is a serious and potentially life threatening condition. Of the estimated 40 million Americans believed to suffer from treatable sleep disorders it is thought that 50% suffer from OSA.

#### **How are Sleep Disorders Diagnosed?**

General practitioners will refer patients who suffer from a combination of sleep-related symptoms (severe snoring, daytime tiredness, general fatigue and poor sleep patterns) to sleep physicians or respiratory physicians. At the specialist's recommendation, the patient may need to undertake a sleep study either in a sleep clinic or at home. In sleep studies, sensors are attached to the patient's head, chest, hands and legs. (In home studies the patient is connected to a portable sleep diagnosis device prior to sleep.) For 8 to 10 hours, breathing patterns, leg movements, eye movements, patient position and



responses to light, sound and temperature are monitored using ECG, EEG, EMG, SaO2, TcCO2 and CPAP (a Continuous Positive Air Pressure device). High-resolution monitors display on-line and off-line physiological waveforms as well as trend analysis data.

#### **How Common are Sleep Disorders?**

Sleep disorders are estimated to affect approximately 40 million Americans. In 1993, the National Commission on Sleep Disorders Research estimated that approximately 20 million individuals in the USA suffer from OSA. Of this 20 million, more than 30% (6.5 million) over the age of 30 suffer moderate to severe OSA. However, only a small proportion of OSA sufferers were aware of the cause of their sleep problems.

This rate of occurrence ranks sleep disorders as more prevalent than asthma in the USA. Sleep disorders remain a relatively new area of medicine and due to the lack of awareness, a large percentage of sufferers are currently undiagnosed.

Certain segments of the population appear to be at more risk of developing sleep disorders. Typical sufferers are middle-aged males, with a history of severe snoring. There are also certain risk factors that increase the chance of developing sleep disorders including:

- Obesity
- Ageing
- Genetic predisposition
- Smoking
- Alcohol consumption

Many of these risk factors reflect the characteristics of modern society. It is anticipated that these risk factors, combined with the increasing awareness of sleep disorders within the medical community, will continue to generate substantial growth in the sleep device market.

#### **Links to Other Diseases**

Sleep disordered breathing is more common in people with high blood pressure, heart disease and a number of other common medical conditions. It is thought that the lowering of blood oxygen during sleep and the frequent apnoeic episodes contribute to vascular, heart and brain dysfunction (such as stroke and memory impairment) for people with these medical conditions.

Sleep disordered breathing is also more common in people with spinal cord injury

and may contribute to daytime dysfunction and excessive sleepiness in this group. There is also a newly discovered link between sleep disordered breathing and toxaemia of pregnancy and it may be that upper airway obstruction disrupting sleep leads to the high blood pressure in this condition.

As the understanding of the links between sleep quality and normal function across the whole range of body systems increases, new and valuable insights into the cause of many common diseases, and the potential role for improving breathing and sleep quality in the treatment of those conditions will be gained.

Impaired and disturbed sleep quality has an enormous impact on psychological function, mood, memory and general cognitive performance. This has led to increased awareness of the importance of good sleep quality in prevention of industrial and motor vehicle accidents and absenteeism in the work place. Clearly, strategies to improve and promote sleep health in the community are of considerable socio-economic importance in creating a healthy society.

## Clinical Neuro Diagnostics:

Continue to expand our neurological diagnostic business in the USA off the successful development of the business

in Australia.

#### What is Clinical Neuro Diagnostics?

Clinical Neuro Diagnostics is the study of electrical activity in the brain, spinal cord, nerves and muscles for the diagnosis and monitoring of neurological based diseases. The methods used to study clinical neurophysiology include Electroencephalography (EEG), Electromyography (EMG), and Evoked Potentials (EP). These tests may be performed in hospital outpatient departments, neurophysiology labs, operating theatres, intensive care units and private practice.

#### What is EEG used for?

EEG is used in the diagnosis, evaluation and/or management of the following diseases or brain-related issues:

- Epilepsy
- Structural Lesions
- Coma and brain death
- Metabolic disorders
- Infections
- Anaesthesia level and intra-operative monitoring
- Migraine
- Cerebrovascular Disorders
- Head injuries
- Alzheimers disease
- Cognitive function





The ideal amsulatory EEG System



Number of sites installed in Australia & NZ with Neuro:

140

"As compumedics users of some four years standing, we have been consistently impressed by the quality of the equipment, the level of support, and enthusiasm of the company. Versatile enough to accommodate our very specific interests and facilities, it has been a pleasure to deal with them at all levels. The equipment has proven reliable, and represents excellent value for money. We have used several other manufacturers equipment over the years, but none have approached the quality provided by this equipment. Multiple users within the department can be easily trained to use the sophisticated display and analysis facilities within the software, and there are excellent facilities for exporting data, useful in interdepartmental meetings as well as getting other opinions in complex situations. I recommend them wholeheartedly."

Prof MJ Cook Department of Neurology St. Vincent's Hospital

#### Why is EEG important to Compumedics?

EEG is the largest segment of the world market for Neurodiagnostics. In 2002 the world market for EEG devices alone, was estimated at USD460m and this is expected to grow to approximately USD900m in 2010.

The main markets for these devices are Europe and America with approximately 40% of the world market. However, Asia Pacific and Latin America markets are expected to grow over the next 10 years.

This growth is being driven by the growing prevalence of obesity, cardiovascular and autoimmune diseases.

The probability of occurrence of these diseases can be detected far earlier with routine EEG than other diagnostic techniques and hence the demand for these devices will increase.

Further driving growth for more flexible and easy to use EEG devices is a growing lack of suitably trained EEG technicians. This will drive all suppliers to the EEG market to develop more automated devices.

Further growth in the neuro diagnostic market is being driven by the growing need for patient care monitoring. Patient care monitoring includes regular monitoring of patients who are chronically ill or who have had some form of major surgical intervention. Such monitoring assures that if vital statistics change, early warning will prevent the situation becoming a far more serious clinical event.

#### Compumedics NeuroScience Competitive Advantages include:

Complete range from clinical to research methodologies

Through the Neuroscan acquisition, research applications can now be developed for the clinical field and reaffirms Compumedics' commitment as a world-class developer of Clinical Neuro Diagnostic Systems

2. Complete vertical integration

Compumedics integrated research, development, engineering and manufacture provides customers with a complete and more reliable solution

3. Strong collaborative links

Strong collaborative links with major teaching hospitals and universities has enabled Compumedics to develop state of the art clinical neuro diagnostics systems from extensive involvement in Neuroscience research

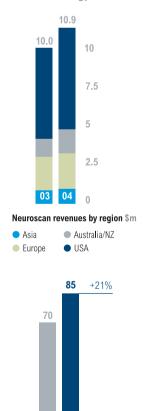
### Neuroscan: Brain Research

# Release innovative products to capitalise on opportunities and maintain leadership in all key markets.

"We have been using a 64 Channel Neuroscan EEG/ERP system for research for over six years now. It has continuously demonstrated such unique and reliable qualities, that we have recently purchased a second system.

Within the Centre of Neuropsychology, these versatile systems are used as our principal brain function imaging tools for research into the biological basis of personality, clinical disorders, intelligence, the effects of mobile phones, the effects of illicit substances and normal cognitive neuroscience. As an EEG researcher, it is my opinion that the hardware and analysis & imaging software associated with these products not only surpasses industry standards, but are very flexible and user friendly as well. As important and reliable as this technology is, the steadfast support from Compumedics has been unequalled."

Dr.Joseph Ciorciari, Psychophysiology Coordinator Biomedical Sciences and Psychophysiology Lecturer Basic & Clinical Psychophysiology Research Unit Leader Centre for Neuropsychology School of Biophysical Sciences and Electrical Engineering Swinburne University of Technology



Brain Research EEG/ERP market share %

#### What is brain research?

Brain research is, as the name suggests, the study of the brain's functionality, using Quantitative EEG (QEEG) methods to supplement traditional EEG findings. With the advent of high speed digital information processing and statistical analysis, QEEGs extract and quantify brain electrical activity to address aspects of EEGs that cannot be appreciated visually.

QEEG methods vary and may range from simple surface mapping of recorded EEG activity, to complex models that accurately define the source of these electrical activations in a three dimensional model of the head. QEEG mapping techniques highlight regions of interest to the neuroscientist in understanding brain function and may assist in clinical diagnosis and treatment planning of some medical conditions.

#### Why is this important to Compumedics?

Leadership in advanced QEEG methods and other brain research activities is important not only in terms of maintaining Neuroscan's pre-eminent position in this market and therefore its dominant market share, but to also lead the sleep and neuro diagnostic businesses technologies into the future.

The Brain Research business is focused on working with key academics and researchers around the world in the pursuit of new neuro physiology research tools that have the potential to open up new clinical diagnostic solutions for known neurological disorders.

Neuroscan or the Brain Research business works with the key researchers and industry leaders who write the papers that form the basis of neuro diagnostic clinical practices for the next 10-15 years. The majority of these key decision makers use Compumedics Neuroscan products.



The world's most powerful and versatile physiological recorder contributing \$8m to full year revenue.

Government funding in the USA:

\$750M

Or to put it practically, approximately 1,400 physiological research laboratories across the world use Compumedics Neuroscan brain research products. These laboratories include pre-eminent laboratories such as:

- Albert Einstein College of Medicine (USA)
- Stanford University School of Medicine (USA)
- Oxford University (UK)
- The Mayo Clinic (USA)
- Yale School of Medicine (USA)
- University of Melbourne (Aust)
- Tokyo University (Japan)
- University of Sydney (Aust)

It is these research institutes that will drive clinical practices to the future and they all use Compumedics Neuroscan equipment.

This gives our neuro diagnostic business a significant competitive advantage into the future and will ensure the neuro diagnostic functionality in our sleep diagnostics also remains leading edge.

## Compumedics Neuroscan Competitive Advantages include:

- Superior Patented Technology
   Being one of the first providers of designer solutions for the research market, Compumedics Neuroscan is able to provide a single-provider solution, allowing the integration and scalability ensuring the greatest flexibility and upgrade potential
- 2. Uncompromised system design
  With decades of experience, the
  R&D and Engineering teams have
  approached the system design of the
  software and hardware with scientific
  precision. The combination of
  advanced hardware and software sets
  the standard to which all other systems
  on the market are compared
- 3. Highest Industry quality standard
  Compumedics Neuroscan has
  established quality systems to enable
  ongoing improvements and brain
  research instrument leadership.
  This level of certification can only be
  obtained by careful consideration in
  the design and engineering process and
  with reliable manufacturing methods.

## NeuroMedical Supplies:

To grow this business into a leading supplier of consumables to not only our customer base but to the entire sleep and neuro industry.

#### What is NeuroMedical Supplies?

NeuroMedical Supplies is a leading manufacturer and distributor of supplies for Sleep and Neurodiagnostic Laboratories.

As pioneers in our field, we understand how important accessories, sensors and disposable items are in the diagnosis and study of sleep, the nervous system and the brain. Hence, through our intimate understanding of this area, we manufacture and procure supplies and accessories that are only of the highest quality.

NeuroMedical Supplies endeavours to provide our clients with competitively priced supplies and accessories available for their Sleep and Neurodiagnostic needs. We ensure that our customers' needs are met with the utmost care and efficiency. In fact, as a firm commitment from us, we aim to deliver our customers' supplies the same day if the order is received before 2pm.

Compumedics designs and manufactures its products from a facility located on a 6000sqm site in Melbourne, Australia. Our facilities and products are regularly audited for FDA, CE, ISO and ETL standards, to ensure that our customers receive consistent world-class products and services.



US Market for Neuromedical supplies:

\$130M

Installed Neuroscan sites in the USA:

1,400









Standard and customer specified configurations provide customers with greater flexibility

Number of beds installed with Compumedics sleep equipment in the USA:

1,200

## **Board of Directors:**



**Mr David Burton** 

Executive Chairman, CEO

Mr Burton, 45, is the founder, Chairman and CEO of Compumedics. Established in 1987, and under Mr. Burton's leadership, Compumedics was listed on the ASX in 2000, and has been awarded 24 awards for design, innovation, business and exports including the Australian Exporter of the Year in 1998 and Small Business of the Year in 1999.

Mr. Burton has as an Associate Diploma in Electronics from the Royal Melbourne Institute of Technology, and is currently completing a Phd (Eng. Sc.) in the area of medical technology innovation at Monash University. With a background in engineering, which includes the design and project management of Compumedics' first laboratory and portable sleep systems, Mr Burton has authored fourteen patents or patent applications that form part of Compumedics' key intellectual property.

Mr. Burton is a former member of the Council for Knowledge, Innovation, Science and Engineering (KISE) – being the Victorian Government's key advisory body on issues and policies focusing on science and innovation.

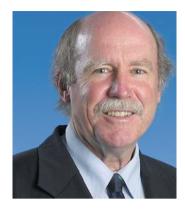
Mr. Burton was presented the Clunies Ross National Science and Technology Award in 2002 for his development of innovative sleep monitoring technology. He was awarded the 2003 Centenary Medal by the Prime Minister and Governor General of Australia for outstanding contribution to science and technology, particularly public science policy. In 2003, Mr Burton was awarded the Ernst & Young Victorian Entrepreneur of the Year award for technology, communications, E-commerce and life sciences.



Mr Koichiro Koike

Non-Executive Director

Mr Koike, 47, worked for Compumedics as an export market development adviser from 1992 to 1998, during which time he secured substantial funding from Teijin Limited for the development of P-Series products. This subsequently led to Teijin being appointed as Compumedics' exclusive distributor in Japan. Still a Japanese national, he has been a permanent resident in Australia since 1990.



**Professor Graham Mitchell AO** 

Non-Executive Director

Professor Mitchell, 63, is recognised as one of Australia's leading biological scientists. His expertise extends over a wide range of science and technology fields. He has a detailed knowledge of the academia and industry interface, has authored more than 350 publications, and received numerous awards for scientific achievement. In 1993, Professor Mitchell was appointed an Officer of the Order of Australia for services to science, in particular immunoparasitology. Professor Mitchell is a principal of Foursight Associates Pty Ltd., and Non-Executive Director of Antisense Therapeutics Limited, the Geoffrey Gardner Dairy Foundation and AVS Pty Ltd. He acts as a principal adviser to the Victorian Government through the Council for Knowledge, Innovation, Science and Engineering. He is joint Chief Scientist for the Department of Primary Industries. He is also a member of the World Health Organisation committee for special programs in tropical diseases.



#### Mr Alan Anderson

Non-Executive Director

Mr Anderson, 48, is a leading American attorney in the areas of commercial litigation, intellectual property and computer law. He has represented Compumedics for all legal matters in the USA since late 1998.

Mr Anderson completed his Bachelor of Arts with Honours (Political Science) at Coe College. He also holds a Master of Business Administration with Distinction, a Doctor in Law with Honours from Cornell University, and a Certificate in International Business and Commercial Law from the McGeorge School of Law (University of the Pacific).

Compumedics is committed to developing a world class working environment that rewards individuals for the contributions they, and their teams, make to the business each year. Compumedics is proud of the diversity of its people, and continues to develop its people infrastructure under the guidance of the Senior Management Team and the Board.

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## Senior Management:



Mr John Dyson Non-Executive Director

Mr Dyson, 41, is an experienced venture capital manager, having made investments in a range of industries and technology companies. He is an Investment Principal of Starfish Ventures Pty Ltd. and has been involved in the venture capital industry since 1995. Mr Dyson has a background in corporate finance where he specialised in cross border merger and acquisition opportunities.



**Mr David Burton** Executive Chairman, CEO



**Mr Andrew Smith** Chief Operating Officer



Mr David Lawson Chief Financial Officer & Company Secretary



**Mr Warwick Freeman** Chief Technology Officer



Mr Jeff Kuznia Vice President Sales & Marketing, USA



**Mr David Loiterton** General Manager Sales, Marketing & Support Asia Pacific / Europe

## Medical Advisory Board:

When Compumedics was established as a public company in December 2000, the Company set up a Medical Advisory Board (MAB) to assist in evaluating new product developments and trends in the medical diagnosis industry.

The Medical Advisory Board meets twice a year with members of Compumedics senior sales, marketing and R&D teams to advise the Company on trends in sleep disorder technology and the associated fields of cardiology and neurology. Members of the Medical Advisory Board also consult with senior members of the Company on an as needs basis.

Members of the Medical Advisory Board are international leading medical practitioners and researchers from the sleep, respiratory and cardiology areas and include:



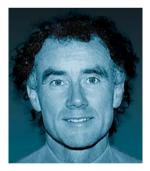
Professor Jack Clausen B.Sc., M.D. Chairman.

Prof. Clausen has over two decades of experience in developing national and international standards for medical instrumentation. In addition to his clinical activities, he has been a collaborator in multi-disciplinary research projects involving disorders of respiration during sleep, pulmonary physiology, cardiology, anaesthesiology, emergency medicine and radiology.

Prof. Clausen is currently Director, Pulmonary Function, ABG, Exercise and Sleep Disorders Laboratories, Division of Pulmonary and Critical

Care Medicine, University of California

at San Diego Medical Center, San Diego, California USA. He is also Clinical Professor of Medicine, University of California at San Diego, USA.



Professor Rob Pierce
M.B.B.S., M.R.A.C.P., F.R.A.C.P., M.D., F.C.C.P.

Prof. Pierce is an experienced researcher who has a long standing interest in respiratory and sleep physiology and medicine.

Prof. Pierce is a Director of Thoracic Services, Austin & Repatriation Medical Centre, Studley Road, Heidelberg, Australia and a Prof. of Respiratory Medicine, The University of Melbourne, Parkville, Victoria, Australia



Dr. Yuji Takasaki,

In addition to a broad background in pulmonary diseases, Dr. Takasaki has been a leader in Japan regarding disorders of respiration during sleep for almost two decades. In 1993 he supervised the establishment of the Sleep-Related Respiratory Disorders Centre at Tokai University, one of the first specialised sleep laboratories in Japan.

Dr. Takasaki is Associate Professor at Nippon Medical School, Japan.

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# 'Financial Statements 2004'

#### **Directors' Report**

Your Directors present their report on the consolidated entity consisting of Compumedics Limited and the entities it controlled at the end of, or during, the year ended 30 June 2004.

#### **DIRECTORS**

The following persons were Directors of Compumedics Ltd. during the whole of the financial year and up to the date of this report:

- David Burton
- Koichiro Koike
- John Dyson
- Alan Anderson
- Prof. Graham Mitchell

#### PRINCIPAL ACTIVITIES

During the year the principal continuing activities of the consolidated entity were the development, manufacture and distribution of medical diagnostic equipment.

#### **DIVIDENDS – COMPUMEDICS LIMITED**

As and when the Company can afford to pay a dividend to its shareholders, and it is prudent to do so, then the Company will pay a dividend to its shareholders. The Company will review this from time to time.

#### **REVIEW OF OPERATIONS**

A summary of consolidated revenue and results by business segments is set out below:

	Sales R	evenues	Segment Results		
	2004 \$	2003 \$	2004 \$	2003 \$	
Sleep	18,215,751	17,676,922	1,932,998	(6,184,070)	
Neuroscan	10,916,989	9,648,760	1,707,835	(7,121,247)	
Neuroscience	1,974,792	2,138,731	(880,566)	(5,777,594)	
Neuro Medical Supplies	2,855,886	2,591,730	180,891	623,746	
Total	33,963,418	32,056,143	2,941,158	(18,459,167)	
Less: Unallocated revenue less unallocated expenses			(460,032)	(552,478)	
Profit/(Loss) from ordinary activities before interest and income tax expense				(19,011,643)	
Net interest revenue/(expense)	(72,070)	46,877			
Income tax benefit/(expense)	(12,373)	408,106			
Net profit/(loss) attributable to members of Compumedics Limi	ted		2,396,683	(18,566,660)	

It is pleasing to note the return of the business to profits after tax at \$2.4m and the generation of net cash at \$1.0m for the year. It was also pleasing to note the overall growth in the business despite a strong Australian dollar.

#### Sleer

The sleep business at \$18.2m was 3% higher than the previous corresponding period. In US dollars the US business grew by 20% year on year.

#### Neuroscan

The Neuroscan business grew by 13% to \$10.9m over the previous corresponding period. The USA business grew by 42% in US dollars over the previous corresponding period.

#### Neuroscience

The Neuroscience business was 8% lower at \$2.0m over the corresponding previous period. In the USA the business grew by 52% in US dollars.

#### Neuro Medical Supplies

The Neuromedical supplies business grew by 10% to \$2.9m over the previous corresponding period. In the USA the business grew by 102% in US dollars over the previous corresponding period.

#### DETAILS FROM EPS NOTE TO ACCOUNTS

Earnings per Share	Notes	2004 Cents	2003 Cents
Basic earnings per share	34	1.7	(13.3)
Diluted earnings per share	34	1.7	(13.3)
Basic earnings per share based on earnings before interest, tax, depreciation and amortisation	34	2.1	1.4
Diluted earnings per share based on earnings before interest, tax, depreciation and amortisation	34	2.1	1.4

#### MATTERS SUBSEQUENT TO THE END OF THE FINANCIAL YEAR

On September 1, 2004 Compumedics Limited, through its 100% owned subsidiary Compumedics Germany GmbH, acquired the business of DWL Elektronische Systems GmbH for total consideration of EUR1.5m. The purchase price for the acquisition was fully funded by new facilities provided by the ANZ Bank.

In addition, the ANZ Bank has provided a further EUR1.5m working capital facility for use by Compumedics Germany GmbH.

Compumedics, for its EUR1.5m purchase price, acquired 30 staff, inventory and fixed assets from DWL Elektroniche Systems GmbH. It is expected that the business will generate revenues of EUR3 to 5m through to the end of 30 June 2005 and a small profit on these numbers.

#### LIKELY DEVELOPMENTS AND EXPECTED RESULTS OF OPERATIONS

The focus for Compumedics will continue to be the profitable growth of the company and to further capitalise on the larger and growing customer base of the company.

Product margins and earnings should continue to improve as growth continues. The business has in place the structures for each of its markets and the focus will be on delivering earnings and cash from these activities.

#### INFORMATION ON DIRECTORS

#### Particulars of Directors' interests in shares and options of Compumedics Limited **Director Experience** Special **Ordinary Options** Responsibilities **Shares David Burton** Executive Director for 17 years. Member of Remuneration 89,761,608 292,645 Chairman for 17 years. Committee Koichiro Koike Non-executive Director for 5 years. Non-executive Director. 660,000 Executive Director for 3 years. Corporate Development John Dyson Non-executive Director for 8 years. Chairman of Audit Committee 120.000 216,000 Prof Graham Mitchell Non-executive Director for Member of the Remuneration 66,000 3 years, 7 months. Committee Alan Anderson Non-executive Director for Chairman of the Remuneration 86,000 25,000 3 years, 7 months. Attorney at Law Committee. Member of the based in the USA. **Audit Committee**

#### COMPANY SECRETARY

The company secretary is Mr D.F. Lawson, Chartered Accountant. Mr Lawson was appointed to the position of Company Secretary in 2000. Before joining Compumedics Limited he held various financial positions with another listed public company for eight years.

#### Directors' Report

#### MEETINGS OF DIRECTORS

The numbers of meetings of the Company's Board of Directors and of each Board Committee held during the year ended 30 June 2004, and the numbers of meetings attended by each Director were:

	Full Meeting			Meetings of Committee			
	of Directors		Α	udit	Remuneration		
	А	В	Α	В	Α	В	
David Burton	12	12	_	_	3	3	
Koichiro Koike	10	12	_	-	_	-	
John Dyson	10	12	3	3	_	-	
Prof Graham Mitchell	10	12	_	-	3	3	
Alan Anderson	9	12	2	3	3	3	

A = Number of meetings attended

B = Number of meetings held during the time the Director held office or was a member of the committee during the year

#### REMUNERATION REPORT

The objective of the company's executive reward framework is to ensure reward for performance is competitive and appropriate for the results delivered. The framework aligns executive reward with achievement of strategic objectives and the creation of value for shareholders, and conforms with market best practice for delivery of reward. The Board ensures that executive reward satisfies the following key criteria for good reward governance practices:

- competitiveness and reasonableness
- acceptability to shareholders
- performance linkage / alignment of executive compensation
- transparency
- capital management

In consultation with external remuneration data, the company has structured an executive remuneration framework that is market competitive and complimentary to the reward strategy of the organisation.

Alignment to shareholders' interests:

- has economic profit as a core component of plan design
- focuses on sustained growth in share price and delivering constant return on assets as well as focusing the executive on key non-financial drivers of value
- attracts and retains high calibre executives

Alignment to program participants' interests:

- rewards capability and experience
- reflects competitive reward for contribution to shareholder growth
- provides a clear structure for earning rewards
- provides recognition for contribution

The framework provides a mix of fixed and variable pay, and a blend of short and long-term incentives. As executives gain seniority within the group, the balance of this mix shifts to a higher proportion of "at risk" rewards.

#### Non-executive directors

Fees and payments to non-executive directors reflect the demands which are made on, and the responsibility of, the directors. Non-executive directors' fees and payments are reviewed annually by the Board. The Board also has the advice of independent remuneration data to ensure non-executive directors' fees and payments are appropriate and in line with the market.

#### Directors' fees

The current base remuneration was last reviewed with effect from 1 January 2003. The Chairman's remuneration is inclusive of committee fees while non-executive directors who chair a committee receive additional yearly fees.

Non-executive directors' fees are determined within an aggregate directors' fee pool limit, which is periodically recommended for approval by shareholders. The maximum currently stands at \$250,000 total pool.

#### Retirement allowances for directors

Non-executives have not been and will not be entitled to retirement allowances.

#### Executive pay

The executive pay and reward framework has four components:

- base pay and benefits
- short-term performance incentives
- long-term incentives through participation in the Compumedics Limited Employee Option Plan, and
- other remuneration such as superannuation

The combination of these comprises the executive's total remuneration.

#### Base pay

Structured as a total employment cost package which may be delivered as a mix of cash and prescribed non-financial benefits at the executives' discretion.

Executives are offered a competitive base pay that comprises the fixed component of pay and rewards. External remuneration data is used to ensure base pay is set to reflect the market for a comparable role. Base pay for senior executives is reviewed annually to ensure the executive's pay is competitive with the market. An executive's pay is also reviewed on promotion.

There are no guaranteed base pay increases fixed in any senior executives' contract.

#### **Benefits**

Executives receive benefits including health insurance, car allowances and tax advisory services.

#### Retirement benefits

Retirement benefits are currently limited to the statutory superannuation notes. Executives may elect to salary sacrifice to superannuation funds of their choice.

#### Short-term incentives

Should the company achieve a pre-determined profit target set by the remuneration committee then a pool of short-term incentive (STI) is available for executives for allocation during the annual review. Using a profit target ensures variable award is only available when value has been created for shareholders and when profit is consistent with the business plan. The incentive pool is leveraged for performance above the threshold to provide an incentive for executive out-performance.

Each executive has a target STI opportunity depending on the accountabilities of the role and impact on organisation or business unit performance. For senior executives the maximum target bonus opportunity is 60% of total base salary.

Each year, the remuneration committee considers the appropriate targets and key performance indicators (KPIs) to link the STI plan and the level of payout if targets are met. This includes setting any maximum payout under the STI plan, the minimum levels of performance to trigger payment of STI.

For the year ended 30 June 2004, the KPIs linked to short term incentive plans were based on group, individual business and personal objectives. The KPIs required performance in reducing operating costs and achieving specific targets in relation to revenue growth and profitability as well as other key, strategic non-financial measures linked to drivers of performance in future reporting periods. These KPIs are generic across the senior executive team.

The short term bonus payments may be adjusted up or down in line with under or over achievement against the target performance levels. This is at the discretion of the remuneration committee.

The STI target annual payment is reviewed annually.

#### Compumedics Employee Option Plan

Information on the Compumedics Option Plan is set out in Note 29 of the Financial Statements.

### Directors' Report

#### Details of remuneration

Details of the nature and amount of each element of the emoluments of each director of Compumedics Limited and each of the officers of the company and the consolidated entity receiving the highest emoluments for the year ended 30 June 2004 are set out in the following tables.

#### **Directors of Compumedics Limited**

	Primary		Post-en	nployment	Equity		
Name	Cash salary and fees \$	Cash bonus \$	Non- monetary benefits \$	Super- annuation \$	Retirement benefits	Options \$	Total \$
David Burton	330,000	_	-	_	_	_	330,000
Koichiro Koike	75,965	_	-	6,837	_	_	82,802
John Dyson	35,000	_	-	_	_	5,500	40,500
Prof. Graham Mitchell	30,023	-	-	2,477	-	_	32,500
Alan Anderson	37,500	-	-	_	_	_	37,500

#### Other executives of Compumedics Limited

	Primary			Post-en	nployment	Equity	
Name	Cash salary and fees \$	Cash bonus \$	Non- monetary benefits \$	Super- annuation \$	Retirement benefits	Options \$	Total \$
Warwick Freeman	161,731	-	17,485	14,556	_	-	193,772
David Lawson	184,665	-	-	16,380	_	-	201,045
Andrew Smith	179,891	-	-	16,190	_	-	196,081
David Loiterton	140,308	10,000	15,000	13,476	-	7,500	186,284

#### Other executives of the consolidated entity

	Primary		Post-employment		Equity		
Name	Cash salary and fees \$	Cash bonus \$	Non- monetary benefits \$	Super- annuation \$	Retirement benefits	Options \$	Total \$
Stephen Sands	255,182	_	-	_	_	_	255,182
David Lawson	184,665	-	-	16,380	_	-	201,045
Andrew Smith	179,891	_	_	16,190	_	_	196,081
Jeff Kuznia	172,205	9,895	10,150	_	_	_	192,250
Warwick Freeman	161,731	_	17,485	14,556	-	_	193,772

#### Service agreements

Remuneration and other terms of employment for the Chief Executive Officer and the specified executives are formalised in service agreements. Each of these agreements provide for the provision of performance-related cash bonuses, other benefits including car allowances, and participation, when eligible, in the Compumedics Limited Employee Option Plan. Other major provisions of the agreements relating to remuneration are set out below:

David Burton. Chief Executive Officer

 Base salary, excluding superannuation, for the year ended 30 June 2004 of \$330,000, to be reviewed annually by the remuneration committee

Andrew Smith, Chief Operating Officer

- Base salary, inclusive of superannuation, for the year ended 30 June 2004 of \$196,081, to be reviewed annually by the remuneration committee
- Review of last salary 1 October 2003

David Lawson, Chief Financial Officer / Company Secretary

- Base salary inclusive of superannuation, for the year ended 30 June 2004 of \$198,380, to be reviewed annually by the remuneration committee
- Incentive Bonus of \$20,000 based on company profit targets after tax
- Review of last salary 1 January 2004

Warwick Freeman, Chief Technology Officer

- Base salary inclusive of superannuation, for the year ended 30 June 2004 of \$169,758, to be reviewed annually by the remuneration committee
- Car allowance of \$17,156
- Review of last salary 1 September 2003

David Loiterton, General Manager Sales and Marketing

- Base salary inclusive of superannuation, for the year ended 30 June 2004 of \$147,150, to be reviewed annually by the remuneration committee
- Car Allowance of \$15.000
- Bonus of \$30,000 based on Rest of World revenue and profit budget numbers
- Senior manager bonus of \$25,000 based on Group achieving budgeted revenue and profit targets
- Review of last salary 1 July 2003

Stephen Sands, Chief Scientist

- Base salary inclusive of superannuation, for the year ended 30 June 2004 of \$178,500USD, to be reviewed annually by the remuneration committee
- Review of last salary 1 January 2004

Daniel Moore, VICE President Sales and Marketing, USA (from 1 July 2003 – 7 April 2004)

- Base salary inclusive of superannuation, for the year ended 30 June 2004 of \$112,500USD for period ended 7 April 2004, to be reviewed annually by the remuneration committee
- Review of last salary 1 January 2004

Jeff Kuznia, Product Manager (1 July 2003 – 7 April 2004), VICE President Sales and Marketing, USA (from 8 April 2004 – 30 June 2004)

- Base salary inclusive of superannuation, for the year ended 30 June 2004 of \$120,458USD, to be reviewed annually by the remuneration committee
- Review of last salary 1 April 2004

#### Loans to directors and executives

Information on loans to directors and executives, including amounts, interest rates and repayment terms are set out in Note 25 to the financial statements.

#### SHARE OPTIONS GRANTED TO DIRECTORS AND THE MOST HIGHLY REMUNERATED OFFICERS

Options over unissued ordinary shares of Compumedics Limited granted during or since the end of the financial year to any of the directors or the five most highly remunerated officers of the company and consolidated entity as part of their remuneration were as follows:

Directors	Options Granted	Exercise Price (\$)	Expiry Date	Market Price at Grant Date (\$)	Indicative value (\$)
John Dyson, Audit Committee Chairman	50,000	0.31	2009	0.31	5,500
Other executives of Compumedics Limited					
David Loiterton, General Manager, Sales and Marketing	50,000	0.43	2008	0.43	7,500

#### SHARES UNDER OPTION

Unissued ordinary shares of Compumedics Limited under option at the date of this report are as follows:

	Number	Exercise Price of Shares (\$)	Expiry Date
Options issued at IPO	5,238,000	0.50	21 Dec 2005
(adjusted for retirements)	(575,000)	0.50	21 Dec 2005
New Issues for the year ended 30 June 2002	220,423	0.40 to 0.95	Various
(adjusted for retirements)	(10,000)	0.95	1 Mar 2006
New Issues for the year ended 30 June 2003	222,222	0.01	24 Dec 2007
New Issues for the year ended 30 June 2004	50,000	0.43	8 Dec 2008
New Issues for the year ended 30 June 2004	50,000	0.31	11 Apr 2009
Total	5,195,645		

The options issued at IPO are exercisable based on the following parameters:

	Options Exercisable	Exercise Date	Share Price Hurdle
1st Tranche	20% of options held	21 Dec 2001	\$0.65
2nd Tranche	30% of options held	21 Dec 2002	\$0.85
3rd Tranche	50% of options held	21 Dec 2003	\$1.00

For options exercisable on or after the exercise date, the share price hurdle must have been achieved for any 30 continuous days. The third tranche of shares are yet to become exercisable.

The new options were issued during the year, fixed at a price per share equivalent to the closing share price on the day immediately prior to issue. The expiry date is five years from the date of issue.

#### INSURANCE OF OFFICERS

During the financial year, Compumedics Limited paid premiums to insure the Directors and Secretaries of the Company and its Australian-based controlled entities, and the General Managers of each of the divisions of the consolidated entity.

In accordance with normal commercial practice, under the terms of the insurance contracts, the nature of the insurance contracts, the nature of the liabilities insured against and the amount of premiums paid, are confidential.

#### **AUDITOR**

PricewaterhouseCoopers continues in office in accordance with section 327 of the Corporations Act 2001.

This report is made in accordance with a resolution of Directors.

D Burton Director Melbourne 10 September 2004

#### **Corporate Governance Statement**

Compumedics Limited (Compumedics) and the Board are committed to achieving and demonstrating the highest standards of corporate governance. An extensive review of the Company's corporate governance framework was completed in August and September 2003 in light of the best practice recommendations released by the Australian Stock Exchange Corporate Governance Council in March 2003. The Company's framework was largely consistent with the recommendations and exceeded them in some areas. However, a number of changes are being made as a result of this review and other recent governance developments. Changes to the Company's governance arrangements made in the course of the last year, particularly introduction of the CEO (Chief Executive Officer) and CFO (Chief Financial Officer) certifications, are highlighted in this statement. The Company and its controlled entities together are referred to as the Group in this statement.

The relationship between the Board and senior management is critical to the Group's long term success. The directors are responsible to the shareholders for the performance of the Company in both the short and the longer term and seek to balance sometimes competing objectives in the best interests of the Group as a whole. Their focus is to enhance the interests of shareholders and other key stakeholders and to ensure the Group is properly managed.

Day to day management of the Group's affairs and the implementation of the corporate strategy and policy initiatives are formally delegated by the Board to the Chief Executive Officer and senior executives. These delegations are reviewed on an annual basis.

A description of the Company's main corporate governance practices is set out below. All these practices, unless otherwise stated, were in place for the entire year.

#### THE BOARD OF DIRECTORS

The Board operates in accordance with the broad principles of the board charter. The charter details the Board's composition and responsibilities.

#### Board composition

The charter states:

- the Board is to be comprised of both executive and non-executive directors with a majority of non-executive directors. Non-executive directors bring a fresh perspective to the Board's consideration of strategic, risk and performance matters and are best placed to exercise independent judgement and review and constructively challenge the performance of management.
- the Board recognises the underlying principal of independent directors but believes at this point in time the current directors, despite not being independent, bring a level of skill and experience to the Board combined with an intimate knowledge of the business that might otherwise not be available to it.
- the Chairman is elected by the full Board.
- the Board is required to undertake an annual Board performance review and consider the appropriate mix of skills required by the Board to maximise its effectiveness and its contribution to the Group.

#### Responsibilities

The responsibilities of the Board include:

- providing strategic guidance to the Company including contributing to the development of and approval of the corporate strategy.
- reviewing and approving business plans, the annual budget and financial plans including available resources and major capital expenditure initiatives.
- overseeing and monitoring organisational performance and the achievement of the Group's strategic goals and objectives compliance with the Company's Code of Conduct.
- progress of major capital expenditures and other significant corporate projects including any acquisitions or divestments.
- monitoring financial performance including approval of the annual and half-year financial reports and liaison with the Company's auditors.
- ratifying the appointment and/or removal and contributing to the performance assessment of the members of the senior management team including the CFO and the Company Secretary.
- ensuring there are effective management processes in place and approving major corporate initiatives enhancing and protecting the reputation of the organisation.
- overseeing the operation of the Group's system for compliance and risk management reporting to shareholders.

#### Board members

Details of the members of the Board, their experience, expertise, qualifications and term of office are set out in the directors' report under the heading "Information on directors". There are four non-executive directors, one of whom is deemed independent under the principles set out below, and one executive director at the date of signing the directors' report.

#### **Corporate Governance Statement**

The Board seeks to ensure that:

- at any point in time, its membership represents an appropriate balance between directors with experience and knowledge of the Group and directors with an external or fresh perspective.
- the size of the Board is conducive to effective discussion and efficient decision-making.

#### Directors' independence

The Board is in the process of adopting specific principles in relation to directors' independence. These state that to be deemed independent, a director must be a non-executive and:

- not be a substantial shareholder of the Company or an officer of, or otherwise associated directly with, a substantial shareholder of the Company.
- within the last three years, not have been employed in an executive capacity by the Company or any other group member, or been a director after ceasing to hold any such employment.
- within the last three years not have been a principal of a material professional adviser or a material consultant to the Company or any other group member, or an employee materially associated with the service provided.
- not be a material supplier or customer of the Company or any other group member, or an officer of or otherwise associated directly or indirectly with a material supplier or customer.
- must have no material contractual relationship with the Company or a controlled entity other than as a director of the Group.
- not have been on the Board for a period which could, or could reasonably be perceived to, materially interfere with the director's ability to act in the best interests of the Company.
- be free from any interest and any business or other relationship which could, or could reasonably be perceived to, materially
  interfere with the director's ability to act in the best interests of the Company.

Materiality for these purposes is determined on both quantitative and qualitative bases. An amount of over 5% of annual turnover of the Company or Group or 5% of the individual directors' net worth is considered material for these purposes. In addition, a transaction of any amount or a relationship is deemed material if knowledge of it may impact the shareholders' understanding of the director's performance.

The Board currently acknowledges that having a combined Chairman and CEO (Executive Chairman) is not in keeping with current thinking on good corporate governance. However, considering the skills and experience of the current Executive Chairman and the needs of the Company at this point in time in its development, the Board considers the current arrangement to be in the best interest of the Company and its shareholders.

#### Term of office

The Company's Constitution specifies that all non-executive directors must retire from office no later than the third annual general meeting (AGM) following their last election. Where eligible, a director may stand for re-election subject to the following limitations:

- no non-executive director may serve more than four terms (twelve years), and
- on attaining the age of 70 years a director will retire, by agreement, at the next AGM and will not seek re-election.

#### Chairman and Chief Executive Officer (Executive Chairman)

The Chairman is responsible for leading the Board, ensuring directors are properly briefed in all matters relevant to their role and responsibilities, facilitating Board discussions and managing the Board's relationship with the Company's senior executives.

At this point in time these roles are carried out by the same individual, Mr. David Burton. Mr. Burton is also founder and the majority shareholder of Compumedics.

#### Commitment

The Board held twelve board meetings.

The number of meetings of the Company's Board of directors and of each Board committee held during the year ended 30 June 2004, and the number of meetings attended by each director is disclosed in the Directors' Report.

Prior to appointment or being submitted for re-election each non-executive director is required to specifically acknowledge that they have and will continue to have the time available to discharge their responsibilities to the Company.

#### Independent professional advice

Directors and Board committees have the right, in connection with their duties and responsibilities, to seek independent professional advice at the Company's expense. Prior written approval of the Chairman is required, but this will not be unreasonably withheld.

#### Performance assessment

The Board undertakes an annual self assessment of its collective performance, the performance of the Chairman and of its committees. The results and any action plans are documented together with specific performance goals which are agreed for the coming year. This assessment was undertaken during September 2003.

The Chairman undertakes an annual assessment of the performance of individual directors and meets privately with each director to discuss this assessment.

#### Corporate reporting

The CEO and CFO have made the following certifications to the Board:

- that the Company's financial reports are complete and present a true and fair view, in all material respects, of the financial condition and operational results of the Company and Group and are in accordance with relevant accounting standards.
- that the above statement is founded on a sound system of risk management and internal compliance and control and which implements the policies adopted by the Board and that the Company's risk management and internal compliance and control is operating efficiently and effectively in all material respects.

The Company adopted this reporting structure for the year ended 30 June 2004.

#### Board committees

The Board has established a number of committees to assist in the execution of its duties and to allow detailed consideration of complex issues. Current committees of the Board are the Remuneration and Audit Committees. The Audit Committee is comprised entirely of non-executive directors whilst the remuneration committee includes the CEO. The committee structure and membership is reviewed on an annual basis. A policy of rotation of committee members applies.

Each committee is developing its own written charter setting out its role and responsibilities, composition, structure, membership requirements and the manner in which the committee is to operate.

Minutes of committee meetings are tabled at the immediately subsequent Board meeting. Additional requirements for specific reporting by the committees to the Board are addressed in the charter of the individual committees currently being developed.

Due to the size of the Company a nomination committee has not been established at this time.

### REMUNERATION COMMITTEE

The remuneration committee consists of the following non-executive directors:

A Anderson (Chairman)

G Mitchell

and the following executive director

D Burton

Details of these directors' attendance at remuneration committee meetings are set out in the Directors report.

The remuneration committee operates in accordance with its draft charter. The remuneration committee advises the Board on remuneration and incentive policies and practices generally, and makes specific recommendations on remuneration packages and other terms of employment for executive directors, other senior executives and non-executive directors. The role of this committee is defined in greater detail in the remuneration report included in the Directors report.

Committee members receive regular third party information from external remuneration sources on recent developments on remuneration and related matters.

Each member of the senior executive team signs a formal employment contract at the time of their appointment covering a range of matters including their duties, rights, responsibilities and any entitlements on termination. The standard contract refers to a specific formal job description. This job description is reviewed by the remuneration committee on an annual basis and, where necessary is revised in consultation with the relevant employee.

Further information on directors' and executives' remuneration is set out in the directors' report and note 25 to the financial statements.

The remuneration committee's terms of reference include responsibility for reviewing any transactions between the organisation and the directors, or any interest associated with the directors, to ensure the structure and the terms of the transaction are in compliance with the Corporations Act 2001 and are appropriately disclosed.

The committee also assumes responsibility for management succession planning, including the implementation of appropriate executive development programs and ensuring adequate arrangements are in place, so that appropriate candidates are recruited for later promotion to senior positions.

# **Corporate Governance Statement**

### **AUDIT COMMITTEE**

The Audit Committee consists of the following non-executive directors:

J Dyson (Chairman)

A Anderson

Details of these directors' qualifications and attendance at Audit Committee meetings are set out in the Directors' report.

The Audit Committee has appropriate financial expertise and all members are financially literate and have an appropriate understanding of the industries in which the Group operates.

The Audit Committee operates in accordance with a charter currently being finalised. The main responsibilities of the committee are to:

- review, assess and approve the annual report, the half-year financial report and all other financial information published by the Company or released to the market
- assist the Board in reviewing the effectiveness of the organisation's internal control environment covering:
  - effectiveness and efficiency of operations
  - reliability of financial reporting
  - compliance with applicable laws and regulations
- oversee the effective operation of the risk management framework.
- recommend to the Board the appointment, removal and remuneration of the external auditors, and review the terms of their
  engagement, the scope and quality of the audit and assess performance.
- consider the independence and competence of the external auditor on an ongoing basis.
- review and approve the level of non-audit services provided by the external auditors and ensure it does not adversely impact on auditor independence.
- review and monitor related party transactions and assess their propriety.
- oversee the Group's transition to International Financial Reporting Standards (IFRS) and report to the Board on matters relevant to the committee's role and responsibilities.

In fulfilling its responsibilities, the Audit Committee:

- receives regular reports from management, and external auditors.
- meets with the external auditors at least twice a year.
- provides the external auditors with a clear line of direct communication at any time to either the Chairman of the Audit Committee or the Chairman of the Board.

The Audit Committee has authority, within the scope of its responsibilities, to seek any information it requires from any employee or external party.

### **EXTERNAL AUDITORS**

The Company and Audit Committee policy is to appoint external auditors who clearly demonstrate quality and independence. The performance of the external auditor is reviewed annually and applications for tender of external audit services are requested as deemed appropriate, taking into consideration assessment of performance, existing value and tender costs. PricewaterhouseCoopers were appointed as the external auditors in 1996.

An analysis of fees paid to the external auditors, including a break-down of fees for non-audit services, is provided in note 26 to the financial statements. It is the policy of the external auditors to provide an annual declaration of their independence to the Audit Committee.

The external auditor is requested to attend the annual general meeting and be available to answer shareholder questions about the conduct of the audit and the preparation and content of the audit report.

#### RISK ASSESSMENT AND MANAGEMENT

The Board, through the Audit Committee, is responsible for ensuring there are adequate policies in relation to risk management, compliance and internal control systems. In summary, the Company policies are designed to ensure strategic, operational, legal, reputation and financial risks are identified, assessed, effectively and efficiently managed and monitored to enable achievement of the Group's business objectives.

Considerable importance is placed on maintaining a strong control environment. There is an organisation structure with clearly drawn lines of accountability and delegation of authority.

### CODE OF CONDUCT

The Company is developing a statement of values and a Code of Conduct (the Code) which has been fully endorsed by the Board and applies to all directors and employees. The Code will be regularly reviewed and updated as necessary to ensure it reflects the highest standards of behaviour and professionalism and the practices necessary to maintain confidence in the Group's integrity.

In summary, the Code requires that at all times all Company personnel act with the utmost integrity, objectivity and in compliance with the letter and the spirit of the law and Company policies.

The purchase and sale of Company securities by directors and employees is only permitted during the thirty day period following the release of the half-yearly and annual financial results to the market. Any transactions undertaken must be notified to the Company Secretary in advance.

The Code and the Company's trading policy is discussed with each new employee as part of their induction training and all employees will be asked to sign an annual declaration confirming their compliance.

The Code requires employees who are aware of unethical practices within the Group or breaches of the Company's trading policy to report these using the Company's whistleblower program. This can be done anonymously.

The directors are satisfied that the Group has complied with its policies on ethical standards, including trading in securities.

### CONTINUOUS DISCLOSURE AND SHAREHOLDER COMMUNICATION

The Company has written policies and procedures on information disclosure that focus on continuous disclosure of any information concerning the Company and its controlled entities that a reasonable person would expect to have a material effect on the price of the Company's securities. These policies and procedures also include the arrangements the Company has in place to promote communication with shareholders and encourage effective participation at general meetings.

The Company Secretary has been nominated as the person responsible for communications with the Australian Stock Exchange (ASX). This role includes responsibility for ensuring compliance with the continuous disclosure requirements in the ASX Listing Rules and overseeing and co-ordinating information disclosure to the ASX, analysts, brokers, shareholders, the media and the public.

All information disclosed to the ASX is posted on the Company's web site as soon as it is disclosed to the ASX. When analysts are briefed on aspects of the Group's operations, the material used in the presentation is released to the ASX and posted on the Company's web site. Procedures have also been established for reviewing whether any price sensitive information has been inadvertently disclosed, and if so, this information is also immediately released to the market.

All shareholders receive a copy of the Company's annual and regular investor newsletter.

# **Statements of Financial Performance**

FOR THE YEAR ENDED 30 JUNE 2004

				5	Doront ontitu			
		Conso		Parent entity				
	Notes	2004 \$	2003 \$	2004 \$	2003 \$			
Revenue from sale of goods and services	3	33,963,418	32,056,143	20,979,960	19,942,295			
Cost of sales (a)		(14,580,181)	(14,169,621)	(8,644,296)	(9,772,444)			
Gross profit		19,383,237	17,886,522	12,335,664	10,169,851			
Other revenues from operating activities	3	376,535	381,664	375,930	345,964			
Other expenses from operating activities								
Administration		(3,486,841)	(4,230,273)	(2,478,674)	(2,750,770)			
Sales & Marketing		(6,842,079)	(6,266,996)	(3,383,681)	(2,478,187)			
Research & Development		(6,500,119)	(6,707,590)	(3,997,849)	(5,666,323)			
Service (a)		_	(1,965,656)	_	(405,595)			
Logistics (a)		_	(647,945)	_	_			
Borrowing costs	4	(267,888)	(187,123)	(255,595)	(161,495)			
Accelerated Amortisation Charge	4b & 13	_	(17,858,371)	_	(12,592,732)			
Writedown of investment	4b & 13	_	-	_	(7,083,050)			
Net foreign exchange gain / (loss)	4	(253,789)	631,003	(25,722)	512,580			
Net Profit / (Loss) from ordinary activities before income tax expense	4	2,409,056	(18,964,766)	2,570,073	(20,109,757)			
Income tax (expense) / benefit	5	(12,373)	408,106	_	253,299			
Net Profit / (Loss) from ordinary activities after income tax expense		2,396,683	(18,556,660)	2,570,073	(19,856,458)			
Net Profit / (Loss) attributable to members of Compumedics Limited		2,396,683	(18,556,660)	2,570,073	(19,856,458)			
Total changes in equity other than those resulting from transactions with owners as owners		2,396,683	(18,556,660)	2,570,073	(19,856,458)			

(a) In the prior year service and logistics expenses were disclosed separately. In the current year these items now form part of cost of goods sold.

		Cents	Cents
Basic earnings per share	34	1.7	(13.3)
Diluted earnings per share	34	1.7	(13.3)
Basic earnings per share based on earnings before interest, tax, depreciation and amortisation	34	2.1	1.4
Diluted earnings per share based on earnings before interest, tax, depreciation and amortisation	34	2.1	1.4

The above statements of financial performance should be read in conjunction with the accompanying notes.

# **Statements of Financial Position**

AS AT 30 JUNE 2004

		Conso	lidated	Parent entity		
	Notes	2004	2003 \$	2004 \$	2003	
CURRENT ASSETS						
Cash assets	6	6,351,637	5,366,091	5,443,565	4,775,066	
Receivables	7	10,239,362	8,624,141	5,039,957	4,591,240	
Inventories	8	6,481,192	8,416,224	3,901,529	4,996,382	
Other	9	68,608	179,766	53,628	118,104	
Total Current Assets		23,140,799	22,586,222	14,438,679	14,480,792	
NON-CURRENT ASSETS						
Receivables Non-Current	10	_	-	5,661,721	5,123,381	
Other financial assets	11	_	_	148,290	148,290	
Property, plant and equipment	12	1,368,407	1,176,179	898,869	807,507	
Intangible assets	13	_	_	_	_	
Non-Current Assets		1,368,407	1,176,179	6,708,880	6,079,178	
Total Assets		24,509,206	23,762,401	21,147,559	20,559,970	
CURRENT LIABILITIES						
Payables	14	4,614,003	5,119,431	2,826,672	3,566,754	
Interest bearing liabilities Current	15	1,884,071	4,728,980	1,932,869	4,777,778	
Current tax liabilities	16	55,246	52,400	_	_	
Provisions	17	345,913	304,277	164,674	158,910	
Other current liabilities	18	1,329,906	1,216,630	484,051	430,008	
Total Current Liabilities		8,229,139	11,421,718	5,408,265	8,933,450	
NON-CURRENT LIABILITIES						
Interest bearing liabilities Non-Current	19	2,122,459	507,857	2,122,459	507,857	
Provisions – Non-Current	20	197,632	157,609	197,632	157,609	
Other Non-Current Liabilities	21	14,881	_	14,881	_	
Total Non-Current Liabilities		2,334,972	665,466	2,334,972	665,466	
Total Liabilities		10,564,111	12,087,184	7,743,237	9,598,916	
Net Assets		13,945,095	11,675,217	13,404,322	10,961,054	
EQUITY						
Contributed equity	22	29,020,201	29,147,006	29,020,201	29,147,006	
Retained profits	23	(15,075,106)	(17,471,789)	(15,615,879)	(18,185,952)	
Total Equity		13,945,095	11,675,217	13,404,322	10,961,054	

The above statements of financial position should be read in conjunction with the accompanying notes.

		Conso	lidated	ted Parent entity			
	Notes	2004 \$	2003 \$	2004 \$	2003 \$		
CASH FLOW FROM OPERATING ACTIVITIES							
Receipts from customers (Inclusive of GST)		32,625,045	31,781,694	20,269,753	17,139,346		
Payments to suppliers & employees (Inclusive of G	ST)	(23,619,845)	(29,020,527)	(14,310,001)	(14,966,526)		
Payments for R&D activities (Inclusive of GST)		(6,500,119)	-	(3,997,847)	-		
		(30,119,964)	(29,020,527)	(18,307,848)	(14,966,526)		
Interest and other items of a similar nature		195,818	234,017	195,628	233,971		
Other revenue		180,718	147,648	180,302	111,994		
Interest and other costs of finance paid		(267,888)	(187,123)	(255,595)	(161,495)		
Income taxes paid		15,552	-	_	_		
Net cash inflow from operating activities	33	2,629,281	2,955,708	2,082,240	2,357,289		
CASH FLOWS FROM INVESTING ACTIVITIES							
Payment for purchase of controlled entity							
net of cash acquired	31	(2,292,930)	(733,735)	(2,292,930)	(733,735		
Payments for property, plant and equipment		(652,260)	(770,711)	(422,265)	(634,037		
Payments for goodwill acquired		_	(19,579)	_	(19,579)		
Payments for intellectual property costs		_	(3,948,159)	_	(3,948,159)		
Receipts of grants for intellectual property		_	59,000	_	59,000		
Proceeds from sale of property, plant and equipme	ent	5,500	_	5,500	_		
Net cash outflow from investing activities		(2,939,690)	(5,413,184)	(2,709,695)	(5,276,510)		
CASH FLOWS FROM FINANCING ACTIVITIES							
Proceeds from borrowings		3,847,217	_	3,847,217	_		
Repayments of finance leases		(42,826)	(132,089)	(42,826)	(132,088		
Payment of GST from IPO		(126,805)	-	(126,805)	_		
Repayment of borrowings		(2,381,632)	(577,644)	(2,381,632)	(577,644)		
Net cash inflow / (outflow) from financing activitie	es	1,295,955	(709,733)	1,295,954	(709,732)		
Net increase / (decrease) in cash held		985,546	(3,167,208)	668,499	(3,628,952)		
Cash at the beginning of the financial year		5,366,091	8,533,299	4,775,066	8,404,018		
Cash Balance at the end of the financial year	6	6,351,637	5,366,091	5,443,565	4,775,066		

The above statements of cash flows should be read in conjunction with the accompanying notes.

### **Notes to Financial Statements**

FOR THE YEAR ENDED 30 JUNE 2004

### NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

This general purpose financial report has been prepared in accordance with Accounting Standards, other authoritative pronouncements of the Australian Accounting Standards Board, Urgent Issues Group Consensus Views and the Corporations Act 2001.

It is prepared in accordance with the historical cost convention. Unless otherwise stated, the accounting policies adopted are consistent with those of the previous year.

#### (a) Principles of consolidation

The consolidated financial statements incorporate the assets and liabilities of all entities controlled by Compumedics Limited as at 30 June 2004 and the results of all controlled entities for the year then ended. Compumedics Limited and its controlled entities together are referred to in this financial report as the consolidated entity. The effects of all transactions between entities in the consolidated entity are eliminated in full. Outside equity interests in the results and equity of controlled entities are shown separately in the consolidated statement of financial performance and statement of financial position respectively.

Where control of an entity is obtained during a financial year, its results are included in the consolidated statement of financial performance from the date on which control commences. Where control of an entity ceases during a financial year its results are included for that part of the year during which control existed.

#### (b) Warranty

Warranty costs are expensed as incurred with a provision made for estimated liability on products still under warranty. The amount provided each year for warranty is calculated based on a percentage of sales.

### (c) Intangible assets and expenditure carried forward

### (i) Research and development

Research and development expenditure are charged to operating profit before income tax as incurred or deferred when it is expected beyond any reasonable doubt that sufficient future benefits will be derived so as to recover those deferred costs. Deferred research and development expenditure is amortised on a straight line basis over the period during which the related benefits are expected to be realised. As described in Note 13 accelerated amortisation was applied in 2003.

### (ii) Patents and trademarks

Significant costs associated with patents and trademarks are charged to operating profit before tax as incurred or deferred and amortised on a straight line basis over the periods which the benefits are expected to be realised. As described in Note 13 accelerated amortisation was applied in 2003.

### (iii) Goodwill

Where an entity or operation is acquired, the identifiable net assets acquired are measured at fair value. The excess of the fair value of the cost of acquisition over the fair value of the identifiable net assets acquired is brought to account as goodwill and amortised on a straight line basis over the period during which the benefits are expected to arise. As described in Note 13 accelerated amortisation was applied in 2003.

### (iv) Intellectual Property acquired

Intellectual property acquired on the acquisition of an entity or operation is capitalized at cost where it is expected beyond any reasonable doubt to be recoverable. Intellectual property is amortised from acquisition on a straight line basis over the period of the expected benefit. As described in Note 13 accelerated amortisation has been applied in 2003.

### (d) Revenue recognition - change of accounting treatment

Amounts disclosed as revenues are net of returns, trade allowances and duties and taxes paid. In addition, the revenue recognition policy defers 20% of revenue to end user customers until the post sale training and installation obligations have been completed. This revenue is then recognised at that time.

The recognition of revenue on this basis reflects the post sale training and installation obligations that exist with direct sales to end user customers, in situations where a post sale training and installation obligation exists.

Where service contracts are entered into with customers over extended periods, revenue is recognised evenly over the life of the contract. Revenue not recognised, is deferred and recorded as revenue in advance (Note 18).

#### (e) Receivables

All trade debtors are recognised at the amounts receivable, as they are generally due for settlement no more than 30 days from shipment of goods, except where an installation and training obligation exists. On these sales, 20% of the invoice value is not payable until the completion of these activities. Typically these activities occur within 60 days of the shipment of the goods.

## **Notes to Financial Statements**

FOR THE YEAR ENDED 30 JUNE 2004

Collectibility of trade debtors is reviewed on an ongoing basis. Debts, which are known to be uncollectible, are written off. A provision for doubtful debts is raised when doubt as to collection exists.

#### (f) Inventories

Raw materials and stores, work in progress and finished goods are stated at the lower of cost and net realisable value. Cost comprises direct materials, direct labour and an appropriate proportion of variable and fixed overhead expenditure, the latter being allocated on the basis of normal operating capacity. Costs are assigned to individual items of stock on the basis of weighted average costs.

### (g) Recoverable amount of non-current assets

The directors have reviewed the value of property, plant and equipment as reported in the statement of financial position and consider these to be the recoverable value of these assets.

#### (h) Depreciation of property, plant and equipment

Depreciation is calculated on a straight line basis to write off the net cost or revalued amount of each item of property, plant and equipment over its expected useful life to the consolidated entity. Estimates of remaining useful lives are made on a regular basis for all assets, with annual reassessments for major items. The expected useful lives for all categories of property, plant and equipment are between 3 and 6 years.

Leases of plant and equipment under which the Company assumes substantially all the risks and benefits of ownership are classified as finance leases.

### (i) Employee entitlements

#### (i) Wages and salaries, annual leave and sick leave

Liabilities for wages and salaries, including non-monetary benefits, annual leave and accumulating sick leave expected to be settled within 12 months of the reporting date are recognised in other creditors in respect of employees' services up to the reporting date and are measured at the amounts expected to be paid when the liabilities are settled.

#### (ii) Long service leave

A liability for long service leave is recognised, and is measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using interest rates on national government guaranteed securities with terms to maturity that match, as closely as possible, the estimated future cash outflows.

#### (iii) Equity-based compensation benefits

Equity-based compensation benefits are provided to employees via the Compumedics Employee Share Scheme. Information relating to these schemes is set out in note 29.

No accounting entries are made in relation to the Compumedics Employee Share Scheme until options are exercised, at which time the amounts receivable from employees are recognized in the statement of financial position as share capital. The amounts disclosed for remuneration of directors and executives in note 25 include the assessed fair values of options at the date they were granted.

The market value of shares issued to employees for no cash consideration under the employee share scheme is recognized as a liability and as part of employee benefit costs when the employees become entitled to the shares. When the shares are issued, their market value is recognized in the statement of financial position as share capital.

### (j) Reclassification of liabilities for certain employee benefits

Liabilities for wages and salaries, annual leave and related on-costs expected to be settled within 12 months of reporting date have been reclassified from provisions to other creditors in the current year as a result of the adoption of the new accounting standard, AASB 1044 *Provisions, Contingent Liabilities and Contingent Assets*. The directors do not believe there are any significant uncertainties relating to the amount and timing of future payments included in the liabilities for these employee benefits, therefore they do not meet the definition of a provision under the new standard. Comparative amounts have also been reclassified to ensure compatibility with the new reporting period.

#### (k) Cash

For purposes of the statement of cash flows, cash includes cash on hand and at call deposits with banks or financial institutions, investments in money market instruments maturing within less than two months, net of outstanding bank overdrafts.

#### (I) Trade and other creditors

These amounts represent liabilities for goods and services provided to the consolidated entity prior to the end of the financial year and which are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition.

### (m) Income tax

Tax effect accounting procedures are followed whereby the income tax expense in the statement of financial performance is matched with the accounting profit after allowing for permanent differences. The future tax benefit relating to tax losses is not carried forward as an asset unless the benefit is virtually certain of realisation. Income tax on cumulative timing differences is set aside to the deferred income tax or the future income tax benefit accounts at the rates which are expected to apply when those timing differences reverse.

No provision is made for additional taxes which could become payable if certain reserves of the foreign controlled entity were to be distributed as it is not expected that any substantial amount will be distributed from those reserves in the foreseeable future.

### (n) Foreign currency translation

#### (i) Transactions

Foreign currency transactions are initially translated into Australian currency at the rate of exchange at the date of the transaction. At balance date, amounts payable and receivable in foreign currencies are translated to Australian currency at rates of exchange current at that date. Resulting exchange differences are recognised in determining the profit or loss for the year.

### (ii) Specific commitments

Hedging may be undertaken in order to avoid or minimise possible adverse financial effects of movements in exchange rates. Gains or costs arising upon entry into a hedging transaction intended to hedge the purchase or sale of goods or services, together with subsequent exchange gains or losses resulting from those transactions are deferred up to the date of the purchase or sale and included in the measurement of the purchase or sale. In the case of hedges of monetary items, exchange gains or losses are brought to account in the financial year in which the exchange rates change. Gains or costs arising at the time of entering into such hedging transactions are brought to account in the statement of financial performance over the lives of the hedges.

When anticipated purchase or sale transactions have been hedged, actual purchases or sales which occur during the hedged period are accounted for as having been hedged until the amounts of those transactions are fully allocated against the hedged amounts.

### (iii) Foreign controlled entity

Where the controlled entities are integrated with the activities of the parent entity, the assets, liabilities and equity of these operations are consolidated using the temporal method of translation whereby non-monetary assets and liabilities and equity items, including revenue and expenses, are translated using historic rates of exchange or average rates of exchange for the year, and monetary assets and liabilities are translated using rates of exchange current at the reporting date. Any resultant exchange differences are recorded as revenue or expense by the consolidated entity.

### (o) Directors' and Executive Remuneration

Directors and Executives remuneration disclosed in the financial statements in Note 25 includes an indicative fair value of options at the date they are granted.

### (p) Leasehold improvements

The cost of improvements to or on leasehold properties is amortised over the unexpired period of the lease or the estimated useful life of the improvement to the consolidated entity, whichever is the shorter. The life of the lease is four years.

#### (q) Borrowing costs

Borrowing costs are recognised as expenses in the period in which they are incurred.

Borrowing costs include:

- Interest on bank overdrafts and short-term and long-term borrowings
- Finance lease charges, and
- Certain exchange differences arising from foreign currency borrowings.

### (r) Earnings per share

#### (i) Basic earnings per share

Basic earnings per share is determined by dividing net profit after income tax attributable to members of the company by the weighted average number of ordinary shares outstanding during the financial year.

#### (ii) Diluted earnings per share

Diluted earnings per share adjusts the figures used in the determination of basic earnings per share to take into account the after income tax effect of interest and other financing costs associated with dilutive potential ordinary shares and the weighted average number of shares assumed to have been issued for no consideration in relation to dilutive potential ordinary shares.

### (s) International Financial Reporting Standards (IFRS)

The Australian Accounting Standards Board (AASB) is adopting IFRS for application to reporting periods beginning on or after I January 2005. The AASB will issue AASB equivalents to IFRS, and Urgent Issues Group abstracts corresponding to International Financial Reporting Interpretations adopted by the International Accounting Standards Board. These Australian pronouncements will be known as Australian International Financial Reporting Pronouncements (AIFRPs). The adoption of AIFRPs will be first reflected in the Group's financial statements for the half-year ending 31 December 2005 and the year ending 30 June 2006.

The Group has established a project team to manage the transition to AIFRPs, including training of staff and system and internal control changes necessary to gather all the required financial information. The project team is chaired by the CFO and reports to the audit committee. The team is preparing a detailed timetable for managing the transition to AIFRPs and is currently on schedule. To date the project team has analysed most of the AIFRPs and has identified a number of accounting policy changes that will be required. In some cases choices of accounting policies are available, including elective exemptions under AASB 1 First-time Adoption of Australian International Financial Reporting Pronouncements. Some of these choices are still being analysed to determine the most appropriate accounting policy for the Group.

Major changes identified to date that will be required to the Group's existing accounting policies include the following:

### (i) Income tax

Under the Australian equivalent to IAS 12 *Income Taxes*, deferred tax balances are determined using the balance sheet method which calculates temporary differences based on the carrying amounts of an entity's assets and liabilities in the statement of financial position and their associated tax bases. In addition, current and deferred taxes attributable to amounts recognised directly in equity are also recognised directly in equity.

This will result in a change to the current accounting policy, under which deferred tax balances are determined using the income statement method, items are only tax-effected if they are included in the determination of pre-tax accounting profit or loss and/or taxable income or loss and current and deferred taxes cannot be recognised directly in equity.

### (ii) Intangible assets - goodwill

Under the Australian equivalent to IFRS 3 *Business Combinations*, amortisation of goodwill will be prohibited, and will be replaced by annual impairment testing focusing on the cash flows of the related cash generating unit.

This will result in a change to the current accounting policy, under which goodwill is amortised on a straight line basis over the period during which the benefits are expected to arise and not exceeding 20 years.

#### (iii) Equity-based compensation benefits

Under the Australian equivalent to IFRS 2 Share-based Payment, equity-based compensation to employees will be recognised as an expense in respect of the services received.

This will result in a change to the current accounting policy, under which no expense is recognised for equity-based compensation.

The above should not be regarded as a complete list of changes in accounting policies that will result from the transition to AIFRPs, as not all standards have been analysed as yet, and some decisions have not yet been made where choices of accounting policies are available. For these reasons it is not yet possible to quantify the impact of the transition to AIFRPs on the Group's financial position and reported results.

# NOTE 2. SEGMENT INFORMATION

# Primary Reporting – Business Segments

2004			Neuro-	Neuro Medical	Unallocated/	
	Sleep	Neuroscan	science	Supplies	Elimination	Consolidated
	\$	\$	\$	\$	\$	\$
Sales to external customers	18,215,751	10,916,989	1,974,792	2,855,886		33,963,418
Intersegment sales	-	_	_	-		_
Total sales revenue	18,215,751	10,916,989	1,974,792	2,855,886	_	33,963,418
Other revenue	96,924	58,089	10,508	15,196		180,717
Total segment revenue	18,312,675	10,975,078	1,985,300	2,871,082	_	34,144,135
EBIT – Segment Result	1,932,998	1,707,835	(880,566)	180,891	(460,032)	2,481,126
Interest expense						(72,070)
Tax expense						(12,373)
Net profit after interest and tax						2,396,683
Segment assets	8,322,027	5,092,021	1,233,563	1,720,113	_	16,367,725
Unallocated assets						8,141,482
Tax assets						
Total assets						24,509,207
Segment liabilities	2,932,311	5,763,911	317,896	459,731	_	9,473,849
Unallocated liabilities						1,035,016
Tax liabilities						55,246
Total liabilities						10,564,111
Net assets						13,945,096
Acquisition of PPE						652,260
Acquisition of intangibles and other non-current segment assets	_	_	_	_	_	_
Depreciation and amortisation	_	_	-	-	(460,032)	(460,032)
Other non-cash expenses	_	_	_	_	_	-

# NOTE 2. SEGMENT INFORMATION (CONTINUED)

Primary Reporting – Business Segments

2003	Sleep	Neuroscan	Neuro- science	Neuro Medical Supplies	Unallocated/ Elimination	Consolidated
	\$	\$	\$	\$	\$	\$
Sales to external customers	17,676,922	9,648,760	2,138,731	2,591,730		32,056,143
Intersegment sales	_	-	_	-		_
Total sales revenue	17,676,922	9,648,760	2,138,731	2,591,730	_	32,056,143
Other revenue	81,410	44,446	9,852	11,939		147,647
Total segment revenue	17,758,332	9,693,206	2,148,583	2,603,669	_	32,203,790
EBIT – Segment Result	(6,184,070)	(7,121,247)	(5,777,594)	623,746	(552,478)	(19,011,643)
Interest income						46,877
Tax benefit						408,106
Net loss after interest and tax						(18,556,660)
Segment assets	10,259,145	3,559,914	858,327	2,362,980	_	17,040,366
Unallocated assets						6,722,035
Tax assets						_
Total assets						23,762,401
Segment liabilities	4,020,263	6,335,945	305,460	370,159	-	11,031,827
Unallocated liabilities						1,055,357
Tax liabilities						-
Total liabilities						12,087,184
Net assets						11,675,217
Acquisition of property, plant and equ	ipment					770,711
Acquisition of intangibles and other non-current segment assets	2,762,888	1,126,271	_	_	_	3,889,159
Depreciation and Amortisation	9,731,905	4,188,284	6,251,639	190,000	552,478	20,914,306
Other non-cash expenses	_	_	_	_	_	_

# NOTE 2. SEGMENT INFORMATION (CONTINUED)

### Secondary Reporting – Geographical Segments

ere en				
2004	USA	Rest of World	Eliminations	Consolidated Amount
	\$	\$	\$	\$
Sales to external customers	18,019,925	15,943,493	_	33,963,418
Intersegment sales	1,348,118	5,036,467	(6,384,585)	_
Total sales revenue	19,368,043	20,979,960	(6,384,585)	33,963,418
Segment assets	9,090,010	21,081,123	(5,661,926)	24,509,207
Tax assets				_
Total assets				24,509,207
Acquisition of property, plant and equipment	235,495	416,764	_	652,260
Acquisition of intangibles and other non-current segment assets	-	_	_	-
Secondary Reporting – Geographical Segments				
2003	USA	Rest of World	Eliminations	Consolidated Amount
	\$	\$	\$	\$
Sales to external customers	16,189,810	15,866,333	_	32,056,143
Intersegment sales	1,632,303	4,076,767	(5,709,070)	_
Total sales revenue	17,822,113	19,943,100	(5,709,070)	32,056,143
Segment assets	8,262,001	20,623,781	(5,123,381)	23,762,401
Tax assets				_
Total assets				23,762,401
Acquisition of property, plant and equipment	111,987	658,724	_	770,711

### Notes to and forming part of the segment information

### (a) Notes to the segment information

The consolidated entity operates in four industry markets these being research, development, manufacture and distribution of sleep diagnostics equipment (Sleep), brain research equipment (Neuroscan), neuro diagnostics equipment (Neuroscience) and neuro medical supplies (Neuro Medical Supplies).

### (b) Geographical segments

The consolidated entity operates from Australia, with sales and technical service activities carried out in the USA from its offices in Minneapolis, Minnesota and El Paso, Texas. Sales and technical service activities throughout Australia, and the rest of the world, are carried out from its operations base in Melbourne.

	Conso	lidated	Parent	entity
	2004	2003	2004	2003
	\$	\$	\$	\$
NOTE 3. REVENUE				
REVENUE FROM OPERATING ACTIVITIES				
Sale of goods	33,295,795	31,298,967	20,384,799	19,210,029
Services	667,623	757,176	595,161	732,266
	33,963,418	32,056,143	20,979,960	19,942,295
REVENUE FROM OUTSIDE THE OPERATING ACTIVITIES				
Interest	195,818	234,017	195,628	233,970
Government Grants	131,062	98,713	131,062	98,713
Other	49,656	48,935	49,240	13,281
	376,535	381,664	375,930	345,964
Revenue from ordinary activities	34,339,953	32,437,807	21,355,891	20,288,259
NOTE 4 DEOCIT FROM ORDINARY ACTIVITIES				
NOTE 4. PROFIT FROM ORDINARY ACTIVITIES				
(a) Profit from ordinary activities before income tax expense includes the following specific net gains and expenses:				
GAINS				
Gain on disposal of non-current assets	5,500	-	5,500	-
Net foreign exchange gain	_	631,033	_	512,580
EXPENSES				
Depreciation – plant and equipment	460,032	552,478	330,903	411,587
Amortisation – intellectual property, patents,		00.004.000		4.4.000.000
trademarks and goodwill (b)	_	20,361,828	_	14,329,923
Writedown of investment (b)	400.704	-	- 070 700	7,083,050
Provision for inventory obsolescence	433,764	255,733	270,732	255,733
Provision for doubtful trade debtors	166,166	30,491	171,788	90,654
Borrowing costs	267,888	187,123	255,595	161,495
Service warranty provisions	124,179	131,462	88,307	77,659
Operating leases – minimum lease payments	764,897	707,060	434,701	410,468
Net foreign exchange loss	253,789	_	25,722	-

<sup>(</sup>b) Individually significant items:

(i) Write-down of intangible assets, goodwill acquired and Provision for diminution in investment Refer to commentary noted at Note 13.

	Conso	lidated	Parent entity		
	2004 \$	2003 \$	2004 \$	2003 \$	
NOTE 5. INCOME TAX EXPENSE					
The income tax expense for the financial year differs from the arcalculated on the profit. The differences are reconciled as follows:					
Profit (loss) from ordinary activities before income tax expense / (benefit)	2,409,055	(18,964,766)	2,570,073	(20,109,757)	
Income tax calculated at 30%	722,717	(5,689,430)	771,022	(6,032,927)	
Tax effect of permanent differences					
25% non-grant R&D loading/allowance	(324,101)	(248,484)	(324,101)	(248,484)	
Non-deductible entertainment expenses	9,334	8,514	9,334	8,514	
Other non-deductible permanent differences	69,717	(35,527)	_	_	
Non-deductible intellectual property write-down	_	2,591,352	_	3,147,313	
Timing differences not brought to account	521,105	864,162	548,885	573,229	
Current tax losses not brought to account (note a)	_	1,568,021	_	1,537,074	
Write off tax losses previously brought to account (note a)	_	670,586	_	670,586	
Utilisation of prior year tax losses	(968,755)	-	(1,005,140)	_	
Income tax adjusted for permanent differences	30,017	(270,806)	_	(344,695)	
Under / (over) provision in previous year	(17,644)	(137,300)	-	91,396	
Aggregate income tax expense / (benefit)	12,373	(408,106)	_	(253,299)	
Aggregate income tax / (benefit) comprises:					
Current taxation provision	30,017	_	_	_	
Net deferred tax asset not brought to account (a)	_	(270,806)	_	(344,695)	
Under / (over) provision in prior year	(17,644)	(137,300)	_	91,396	
Income tax expense / (benefit)	12,373	(408,106)		(253,299)	
TAX LOSSES					
The directors estimate that the Future Income Tax Benefit at 30 June 2004, in respect of tax losses not brought to account is	2,529,900	3,498,655	2,462,568	3,467,708	

<sup>(</sup>a) The benefit of tax losses will only be obtained if:

<sup>(</sup>i) the company derived future assessable income of a nature and an amount sufficient to enable the benefit from the deductions for the loss to be realised.

<sup>(</sup>ii) the company continued to comply with the conditions for deductibility imposed by tax legislation, and

<sup>(</sup>iii) no change in tax legislation adversely affected the company in realising the benefit from the deductions for the loss

<sup>(</sup>b) Compumedics Limited and its wholly owned Australian controlled entities have not yet decided whether to implement the tax consolidation legislation. No deferred tax balances are recorded within the accounts of Compumedics Limited.

	Consol	idated	Parent	entity
	2004 \$	2003 \$	2004 \$	2003 \$
NOTE 6. CURRENT ASSETS – CASH ASSETS				
Cash at Bank and on deposit	6,351,637	5,366,091	5,443,565	4,775,066
The above figures are as noted in the statements of cash flows				
NOTE 7. CURRENT ASSETS – RECEIVABLES				
Trade debtors	10,376,084	9,096,332	4,857,097	4,489,602
Less: Provision for doubtful debts	(477,949)	(712,936)	(145,783)	(92,417)
	9,898,135	8,383,396	4,711,314	4,397,185
Other debtors	136,450	240,745	123,866	194,055
Receivable from Director related parties	204,777	_	204,777	_
TOTAL	10,239,362	8,624,141	5,039,957	4,591,240
NOTE 8. CURRENT ASSETS – INVENTORIES				
Raw materials – at cost	4,701,751	5,704,854	2,996,905	3,178,899
Work in progress – at cost	357,738	394,348	341,827	392,888
Finished goods – at cost	3,445,297	3,906,852	2,342,869	2,933,935
Less: Provision for obsolescence	(2,023,594)	(1,589,830)	(1,780,072)	(1,509,340)
TOTAL	6,481,192	8,416,224	3,901,529	4,996,382
		, ,	, ,	, ,
NOTE 9. CURRENT ASSETS – OTHER				
Prepayments	68,608	101,791	53,628	40,127
Income tax refund receivable	_	77,975	-	77,975
TOTAL	68,608	179,766	53,628	118,102
NOTE 10. NON-CURRENT ASSETS – RECEIVABLE	S			
Amounts owing from controlled entities	-	_	5,661,721	5,123,381
NOTE 11. NON CURRENT ASSETS – OTHER FINAL	NCIAL ASSETS			
Shares in controlled entities – at cost (note 31)	NOIAL AGGL 10		7,231,340	7,231,340
Less provision for diminution	_	_	(7,083,050)	(7,083,050)
Less provision for diffination	_	_	(7,005,050)	(7,000,000)

	Conso	lidated	Parent entity		
	2004 \$	2003 \$	2004 \$	2003 \$	
NOTE 12. NON-CURRENT ASSETS – PROPERTY, PL	ANT & EQUIP	MENT			
PLANT & EQUIPMENT					
Plant & Equipment at cost	547,915	543,005	442,504	440,408	
Less: Accumulated depreciation	(434,195)	(377,889)	(384,653)	(342,123)	
	113,720	165,116	57,851	98,285	
Plant & Equipment under lease	356,765	212,054	356,765	212,054	
Less: Accumulated depreciation	(207,155)	(204,825)	(207,155)	(204,825)	
	149,610	7,229	149,610	7,229	
MOTOR VEHICLES					
Motor Vehicles at cost	156,561	132,948	18,550	45,436	
Less: Accumulated depreciation	(65,334)	(64,448)	(18,550)	(45,436)	
	91,227	68,500	_	_	
OFFICE EQUIPMENT					
Office Equipment at cost	1,785,973	1,345,795	1,333,267	1,069,772	
Less: Accumulated depreciation	(1,043,014)	(785,400)	(912,750)	(742,718)	
	742,959	560,395	420,517	327,054	
Office Equipment under lease	328,000	328,000	328,000	328,000	
Less: Accumulated depreciation	(328,000)	(328,000)	(328,000)	(328,000)	
	_	-	_	_	
LEASEHOLD IMPROVEMENTS					
Leasehold Improvements at cost	472,606	460,643	472,606	460,643	
Less: Accumulated Depreciation	(201,715)	(85,704)	(201,715)	(85,704)	
	270,891	374,939	270,891	374,939	
TOTAL	1,368,407	1,176,179	898,869	807,507	

Reconciliations
Reconciliations of the carrying amounts of each class of property, plant and equipment at the beginning and end of the current financial year are set out below:

·		Plant and			Office		
	Plant and Equipment	Equipment Leased	Motor Vehicle	Office Equipment	Equipment Leased In	Leasehold mprovements	Total
Consolidated	\$	\$	\$	\$	\$	\$	\$
Carrying amount at 1 July 2003	165,116	7,229	68,500	560,395	_	374,939	1,176,179
Additions	4,910	144,711	50,498	440,178	-	11,963	652,260
Depreciation/amortisation expense (Note4(a))	(56,306)	(2,330)	(27,771)	(257,614)	_	(116,011)	(460,032)
Carrying amount at 30 June 2004	113,720	149,610	91,227	742,959	-	270,891	1,368,407
Parent							
Carrying amount at 1 July 2003	98,285	7,229	_	327,054	_	374,939	807,507
Additions	2,096	144,711	_	263,495	_	11,963	422,265
Depreciation/amortisation expense (Note4(a))	(42,530)	(2,330)	_	(170,032)	_	(116,011)	(330,903)
Carrying amount at 30 June 2004	57,851	149,610	_	420,517	_	270,891	898,869

	Consc	olidated	Parent	entity
	2004	2003 \$	2004 \$	2003 \$
NOTE 13. NON-CURRENT ASSETS – INTANGIBL	E ASSETS			
Deferred Development expenditure at cost	_	13,731,915	_	13,692,096
Less: Accumulated amortisation	_	(5,436,397)	_	(5,397,055)
Less: Accelerated amortisation	_	(8,295,518)	_	(8,295,041)
	_	-	_	_
Patents, trademarks & licences at cost	_	1,360,245	_	1,360,245
Less: Accumulated amortisation	_	(398,001)	_	(398,001)
Less: Accelerated amortisation	_	(962,244)	_	(962,244)
	_	-	_	_
Neuroscan acquisition costs	_	-	_	417,317
Less: Accumulated amortisation	_	_	_	(46,380)
Less: Accelerated amortisation	_	_	_	(370,937)
	_	-	_	_
Intellectual property on acquisition at cost	_	10,646,548	_	3,472,864
Less: Accumulated amortisation	_	(2,482,849)	_	(508,354)
Less: Accelerated amortisation	_	(8,163,699)	_	(2,964,510)
	_	-	_	_
Goodwill on acquisition at cost	_	508,068	_	_
Less: Accumulated amortisation	_	(71,158)	_	_
Less: Accelerated amortisation	_	(436,910)	_	_
	_	_	_	-
TOTAL	_	_	_	_

#### Research and development expenditure

At 30 June 2003 the Directors of Compumedics reassessed the carrying value of R&D costs capitalised at balance date.

Previously the company has capitalised R&D costs when incurred and amortised those costs over the expected period of future earnings from the product that resulted from the R&D activity. These costs were capitalised after assessing future earnings relating to this R&D. In assessing the future earnings, historically, the Directors have focused on gross margins expected from particular products over time.

In assessing the carrying value at 30 June 2003, the Directors have taken into account existing cashflow performance, uncertainty in timing of revenue and discounted net cash flows generated from overall operations after R&D expenditure, rather than gross margins. As a result the company has written off R&D costs previously capitalised. This has resulted in a pre tax charge to the statement of financial performance of \$9.2m and after tax \$9.2m.

#### Intellectual property acquired and goodwill

Applying the same analysis as for R&D expenditure capitalised, the reality remains that the business is not generating cash inflows from operations after R&D expenditure. The Directors therefore believe, in assessing carrying value at 30 June 2003, it to be prudent to write the values of these assets off in that prior financial period. This resulted in a pre and post tax charge to the statement of financial position for the previous financial year ended 30 June 2003 of \$8.6m in the consolidated entity, and a pre and post tax charge of \$3.4m in the company.

#### Provision for diminution of investment

Applying this analysis as for R&D expenditure, the parent entity provided in full against its investment in Compumedics Telemed Pty Ltd, resulting in a pre and post tax charge to the statement of financial performance of \$7.1m, in the previous financial year ended 30 June 2003.

	Consolidated		Parent	entity
	2004 \$	2003 \$	2004 \$	2003 \$
NOTE 14. CURRENT LIABILITIES – PAYABLES				
Trade creditors	2,676,685	3,546,866	1,990,846	2,607,168
Other payables	1,937,318	1,572,565	660,054	719,027
Payable to controlled entities	_	_	175,772	240,559
TOTAL	4,614,003	5,119,431	2,826,672	3,566,754
Note: Other payables balance includes Current Annual leave provision as follows: Annual Leave provision (note 29)	491,471	541,072	368,225	343,567
NOTE 15. CURRENT LIABILITIES – INTEREST BEAL	RING LIABILIT	IES		
SECURED				
Bank loan	1,400,000	1,876,466	1,400,000	1,876,466
Bank finance facility	144,711	-	144,711	_
Lease liability (note 28)	_	21,036	-	21,036
	1,544,711	1,897,502	1,544,711	1,897,502
UNSECURED				
Concessional loan	339,360	339,360	339,360	339,360
Neuroscan acquisition cost payable to the Marmon group	_	2,492,118	_	2,492,118
Payable to controlled entities	_	_	48,798	48,798
TOTAL	1,884,071	4,728,980	1,932,869	4,777,778

The bank loan and finance facility are secured by a Mortgage Debenture which represents a fixed and floating charge over all present and future assets, undertakings (including goodwill) and unpaid/uncalled capital of the Company.

# NOTE 16. CURRENT LIABILITIES – CURRENT TAX LIABILITIES

Provision for taxation	55,246	52,400	-	_
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	Conso	lidated	Parent entity		
	2004 \$	2003 \$	2004 \$	2003 \$	
NOTE 17. CURRENT LIABILITIES – PROVISIONS					
Provisions – long service leave (note 29)	10,478	_	10,478	-	
Provisions – warranties	335,435	304,277	154,196	158,910	
TOTAL	345,913	304,277	164,674	158,910	

### **WARRANTIES**

Provision is made for the estimated warranty claims in respect of products sold which are still under warranty at balance date. These claims are expected to be settled in the next financial year but this may be extended into the following year if claims are made late in the warranty period and are subject to confirmation by suppliers that component parts are defective.

#### MOVEMENT IN PROVISIONS

Movements in each class of provision during the financial year, other than employee benefits, are set out below:

	Warranties – Consolidated	Warranties – Parent
Carrying amount at start of year	304,277	158,910
Additional provisions recognised	124,179	88,307
Payments/other sacrifices of economic benefits	(93,021)	(93,021)
Carrying amount at end of year	335,435	154,196

	Conso	lidated	Parent entity		
	2004 \$	2003 \$	2004 \$	2003 \$	
NOTE 18. CURRENT LIABILITIES – OTHER					
Revenue in advance	1,282,140	1,216,630	484,051	430,008	
Loan payable	47,766	_	_	_	
TOTAL	1,329,906	1,216,630	484,051	430,008	
NOTE 19. NON-CURRENT LIABILITIES – INTEREST SECURED	BEARING LIA	BILITIES			
Lease liability (note 28)	_	21,789	_	21,789	
Bank loan	1,952,505	_	1,952,506	-	
UNSECURED					
Concessional loan	169,954	486,068	169,954	486,068	
TOTAL	2,122,459	507,857	2,122,459	507,857	

The bank loan is secured by a Mortgage Debenture which represents a fixed and floating charge over all present and future assets, undertakings (including goodwill) and unpaid/uncalled capital of the Company.

<b>BANK LOAN</b>	<b>FACIL</b>	ITIES
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BANK LOAN FACILITIES				
Total Facilities	5,289,506	2,968,595	5,289,506	2,968,595
Used at balance date	3,982,529	2,356,420	3,982,529	2,356,420
Unused at balance date	1,306,977	612,175	1,306,977	612,175

	Consolidated		Parent entity	
	2004 \$	2003 \$	2004 \$	2003 \$
NOTE 20. NON-CURRENT LIABILITIES – PROVISIO	NS			
Provisions – long service leave (note 29)	197,632	157,609	197,632	157,609
NOTE 21. NON-CURRENT LIABILITIES – OTHER				
Revenue in advance	14,881	-	14,881	_
	Parent and Consolidated			
	2004 Number	2003 Number	2004 \$	2003
NOTE 22. CONTRIBUTED EQUITY				
Issued and paid up capital	140,000,000	140,000,000	29,020,201	29,147,006
(a) Movements in ordinary share capital				
Date Details	Notes Nu	mber of shares	Issue price \$	\$
30-06-2002 Balance Nil movement in current year		140,000,000		29,147,006
30-06-2003 Balance Less: GST payment on IPO	(b)	140,000,000		29,147,006 (126,805)
30-06-2004 Balance		140,000,000		29,020,201

### (b) Ordinary shares

Ordinary shares entitle the holder to participate in dividends and the proceeds of winding up of the company in proportion to the number of and amounts paid on the shares held. Every holder of ordinary shares present at a meeting in person or by proxy, is entitled to one vote, and upon a poll, each share is entitled to one vote.

### (c) GST payment on IPO

As part of a review conducted by the ATO, it was found that the input tax credits claimed were required to be repaid. The GST input tax credits associated with the initial public offer of ordinary shares in Compumedics Limited, that are not able to be claimed have been capitalised as part of Equity.

### (d) Options

Information relating to the Compumedics Limited Employee Option Plan, including details of options issued, exercised and lapsed during the financial year and options outstanding at the end of the financial year are set out in note 29.

	Consolidated		Parent entity	
	2004 \$	2003 \$	2004 \$	2003 \$
NOTE 23. RETAINED PROFITS				
Retained profits / (accumulated losses) at the beginning of the financial year	(17,471,789)	1,084,871	(18,185,952)	1,670,506
Net profit / (loss) attributable to members of Compumedics Limited	2,396,683	(18,556,660)	2,570,073	(19,856,458)
Accumulated losses at the end of the financial year	(15,075,106)	(17,471,789)	(15,615,879)	(18,185,952)

### NOTE 24. FINANCIAL INSTRUMENTS

### (a) Interest rate risk exposures

The consolidated entity's exposure to interest rate risk and the effective weighted average interest rate by maturity period is set out in the following table.

	Fixed interest maturing in:						
		Floating interest rate	1 year or less	Over 1 to 5 years	More than 5 years	Non-interes bearing	t Total
2004	Notes	\$	\$	\$	\$	\$	\$
FINANCIAL ASSETS							
Cash and deposits	6	6,351,637	_	_	_	_	6,351,637
Receivables	7	_	-	_	_	10,239,362	10,239,362
Total		6,351,637	_	_	_	10,239,362	16,590,999
Weighted average interest rate:		5.10%					
FINANCIAL LIABILITIES							
Bank loans and facilities	15,19	_	1,884,071	2,122,459	_	_	4,006,530
Trade and other creditors	14	_	_	_	_	4,614,003	4,614,003
Other loans	18	_	47,766	_	_	-	47,766
Revenue in advance	18,21	_	_	_	_	1,297,021	1,297,021
Total		-	1,931,837	2,122,459	_	5,911,024	9,965,320
Weighted average interest rate:		-	6.22%	6.74%	-	-	-
Net financial assets		6,351,637	(1,931,837)	(2,122,459)	_	4,328,338	6,625,679
			Fixed	l interest matur	ring in:		
		Floating interest rate	1 year or less	Over 1 to 5 years	More than 5 years	Non-interes bearing	t Total
2003	Notes	\$	\$	\$	\$	\$	\$
FINANCIAL ASSETS							
Cash and deposits	6	5,366,091	-	_	_	-	5,366,091
Receivables	7	_	-	_	-	8,624,141	8,624,141
Total		5,366,091	_	_	_	8,624,141	13,990,232
Weighted average interest rate:		4.90%					
FINANCIAL LIABILITIES							
Bank loans and facilities	15,19	_	4,728,980	507,857	_	_	5,236,837
Trade and other creditors	14	_	_	-	-	5,119,431	5,119,431
Revenue in advance	18,21	_	_	_	_	1,216,630	1,216,630
Total		-	4,728,980	507,857	_	6,336,061	11,572,898
Weighted average interest rate:		_	4.17%	3.48%	_	_	-
Net financial assets		5,366,091	(4,728,980)	(507,857)	_	2,288,080	2,417,334

### NOTE 24. FINANCIAL INSTRUMENTS (CONTINUED)

### (b) Net fair values

The financial assets and liabilities as shown above are disclosed at their aggregate net fair values. With respect to assets, net fair values are determined using the cost to the Company to acquire the asset. Net fair values for liabilities are determined by reference to the value of the liability when incurred.

#### (c) Off-balance sheet derivative instruments

Compumedics Limited and certain of its controlled entities may be party to derivative financial instruments in the normal course of business in order to hedge exposure to fluctuations in foreign exchange rates. At reporting date there were no outstanding derivative financial instruments in place.

#### Forward exchange contracts

The USA operations sell products into the USA market in US dollars. At 30 June 2004 and 30 June 2003 there were no outstanding forward exchange contracts.

### (d) Credit risk exposure

The credit risk on financial assets of the consolidated entity which have been recognised on the statement of financial position is generally the carrying amount, net of any provisions for doubtful debts.

### NOTE 25. DIRECTOR AND EXECUTIVE DISCLOSURES

#### Directors

The following persons were Directors of Compumedics Ltd during the financial year:

#### Chairman and Executive director

David Burton, Chief Executive Officer

#### Non-executive directors

Koichiro Koike

John Dyson

Alan Anderson

Prof. Graham Mitchell

### Executives (other than directors) with the greatest authority for strategic direction and management

The following persons were the executives with the greatest authority for the strategic direction and management of the consolidated entity ("specified executives") during the financial year:

Position	Employer
Chief Operating Officer	Compumedics Limited
Chief Financial Officer and Company Secretary	Compumedics Limited
Chief Technology Officer	Compumedics Limited
General Manager, Sales and Marketing	Compumedics Limited
Chief Scientist	Compumedics USA Limited
Vice President (Sales & Marketing) USA (from 1 July 2003 – 7 April 2004)	Compumedics USA Limited
Vice President (Sales & Marketing) USA (from 8 April 2004)	Compumedics USA Limited
	Chief Operating Officer Chief Financial Officer and Company Secretary Chief Technology Officer General Manager, Sales and Marketing Chief Scientist Vice President (Sales & Marketing) USA (from 1 July 2003 – 7 April 2004)

All of the above persons, except as indicated, were also specified executives during the year ended 30 June 2003.

### Remuneration of directors and executives

#### Principles used to determine the nature and amount of remuneration

The objective of the company's executive reward framework is to ensure reward for performance is competitive and appropriate for the results delivered. The framework aligns executive reward with achievement of strategic objectives and the creation of value for shareholders, and conforms with market best practice for delivery of reward. The Board ensures that executive reward satisfies the following key criteria for good reward governance practices:

- competitiveness and reasonableness
- acceptability to shareholders
- performance linkage / alignment of executive compensation
- transparency
- capital management

In consultation with external remuneration data, the company has structured an executive remuneration framework that is market competitive and complimentary to the reward strategy of the organisation.

#### Alignment to shareholders' interests:

- has economic profit as a core component of plan design
- focuses on sustained growth in share price and delivering constant return on assets as well as focusing the executive on key non-financial drivers of value
- attracts and retains high calibre executives

Alignment to program participants' interests:

- rewards capability and experience
- reflects competitive reward for contribution to shareholder growth
- provides a clear structure for earning rewards
- provides recognition for contribution

The framework provides a mix of fixed and variable pay, and a blend of short and long-term incentives. As executives gain seniority with the group, the balance of this mix shifts to a higher proportion of "at risk" rewards.

#### Non-executive directors

Fees and payments to non-executive directors reflect the demands which are made on, and the responsibility of, the directors. Non-executive directors' fees and payments are reviewed annually by the Board. The Board also has the advice of independent remuneration data to ensure non-executive directors' fees and payments are appropriate and in line with the market.

#### Directors' fees

The current base remuneration was last reviewed with effect from 1 January 2003. The Chairman's remuneration is inclusive of committee fees while non-executive directors who chair a committee receive additional yearly fees.

Non-executive directors' fees are determined within an aggregate directors' fee pool limit, which is periodically recommended for approval by shareholders. The maximum currently stands at \$250,000 total pool.

#### Retirement allowances for directors

Non-executives have not and will not be entitled to retirement allowances.

### Executive pay

The executive pay and reward framework has four components:

- base pay and benefits
- short-term performance incentives
- long-term incentives through participation in the Compumedics Limited Employee Option Plan, and
- other remuneration such as superannuation

The combination of these comprises the executive's total remuneration.

### Remuneration of directors and executives (continued)

#### Base pay

Structured as a total employment cost package which may be delivered as a mix of cash and prescribed non-financial benefits at the executives' discretion.

Executives are offered a competitive base pay that comprises the fixed component of pay and rewards. External remuneration data is used to ensure base pay is set to reflect the market for a comparable role. Base for senior executives is reviewed annually to ensure the executive's pay is competitive with the market. An executive's pay is also reviewed on promotion.

There are no guaranteed base pay increases fixed in any senior executives' contract.

#### **Benefits**

Executives receive benefits including health insurance, car allowances and tax advisory services.

#### Retirement benefits

Retirement benefits are currently limited to the statutory superannuation notes. Executives may elect to salary sacrifice to superannuation funds of their choice.

#### Short-term incentives

Should the company achieve a pre-determined profit target set by the remuneration committee then a pool of short-term incentive (STI) is available for executives for allocation during the annual review. Using a profit target ensures variable award is only available when value has been created for shareholders and when profit is consistent with the business plan. The incentive pool is leveraged for performance above the threshold to provide an incentive for executive out-performance.

Each executive has a target STI opportunity depending on the accountabilities of the role and impact on organisation or business unit performance. For senior executives the maximum target bonus opportunity is 60% of total base salary.

Each year, the remuneration committee considers the appropriate targets and key performance indicators (KPIs) to link the STI plan and the level of payout if targets are met. This includes setting any maximum payout under the STI plan, the minimum levels of performance to trigger payment of STI.

For the year ended 30 June 2004, the KPIs linked to short term incentive plans were based on group, individual business and personal objectives. The KPIs required performance in reducing operating costs and achieving specific targets in relation to revenue growth and profitability as well as other key, strategic non-financial measures linked to drivers of performance in future reporting periods. These KPIs are generic across the senior executive team.

The short term bonus payments may be adjusted up or down in line with under or over achievement against the target performance levels. This is at the discretion of the remuneration committee.

The STI target annual payment is reviewed annually.

### Compumedics Employee Option Plan

Information on the Compumedics Option Plan is set out in Note 29 of the Financial Statements.

### Remuneration of directors and executives (continued)

Details of remuneration

Details of the remuneration of each director of Compumedics Limited and each of the specified executives of the consolidated entity, including their personally-related entities, are set out in the following tables.

### Directors of Compumedics Limited

2004	Primary			Post-en	nployment	Equity	
Name	Cash salary and fees \$	Cash bonus \$	Non- monetary benefits \$	Super- annuation	Retirement benefits	Options \$	Total \$
David Burton	330,000	-	-	-	_	-	330,000
Koichiro Koike	75,965	_	-	6,837	_	-	82,802
John Dyson	35,000	_	_	_	_	5,500	40,500
Prof. Graham Mitchell	30,023	_	_	2,477	_	-	32,500
Alan Anderson	37,500	_	_	_	_	_	37,500
Total	508,488	-	-	9,314	_	5,500	523,302
2003							
Total	503,061	_	_	8,150	_	50,697	561,908

### Specified executives of the consolidated entity

2004		Primary		Post-en	nployment	Equity	
Name	Cash salary and fees \$	Cash bonus \$	Non- monetary benefits \$	Super- annuation	Retirement benefits	Options \$	Total \$
Warwick Freeman	161,731	-	17,485	14,556	_	-	193,772
David Lawson	184,665	_	-	16,380	-	-	201,045
Andrew Smith	179,891	_	-	16,190	-	-	196,081
David Loiterton	140,308	10,000	15,000	13,476	_	7,500	186,284
Jeff Kuznia	172,205	9,895	10,150	-	_	-	192,250
Stephen Sands	255,182	-	-	-	_	-	255,182
Daniel Moore (from 1/7/2003 – 7/04/2004)	160,830	_	7,577	_	_	_	168,407
Total	1,254,812	19,895	50,212	60,602	_	7,500	1,393,021
2003							
Total	1,296,455	30,720	47,947	52,216	_	15,470	1,442,808

Total remuneration of directors and specified executives for the year ended 30 June 2003 is set out above. Information for individuals is not shown as this is the first financial report prepared since the issue of AASB 1046 *Directors and Executive Disclosures for Disclosing Entities*.

#### Service agreements

Remuneration and other terms of employment for the Chief Executive Officer and the specified executives are formalised in service agreements. Each of these agreements provide for the provision of performance-related cash bonuses, other benefits including car allowances, and participation, when eligible, in the Compumedics Limited Employee Option Plan. Other major provisions of the agreements relating to remuneration are set out below:

#### David Burton, Chief Executive Officer

 Base salary, excluding superannuation, for the year ended 30 June 2004 of \$330,000, to be reviewed annually by the remuneration committee

### Andrew Smith, Chief Operating Officer

- Base salary, inclusive of superannuation, for the year ended 30 June 2004 of \$196,200, to be reviewed annually by the remuneration committee
- Review of last salary 1 October 2003

#### David Lawson, Chief Financial Officer / Company Secretary

- Base salary inclusive of superannuation, for the year ended 30 June 2004 of \$198,380, to be reviewed annually by the remuneration committee
- Incentive Bonus of \$20,000 based on company profit targets after tax
- Review of last salary 1 January 2004

#### Warwick Freeman, Chief Technology Officer

- Base salary inclusive of superannuation, for the year ended 30 June 2004 of \$169,758, to be reviewed annually by the remuneration committee
- Car allowance of \$17.156
- Review of last salary 1 September 2003

### David Loiterton, General Manager Sales and Marketing

- Base salary inclusive of superannuation, for the year ended 30 June 2004 of \$147,150, to be reviewed annually by the remuneration committee
- Car Allowance of \$15,000
- Bonus of \$30,000 based on Rest of World revenue and profit budget numbers
- Senior manager bonus of \$25,000 based on Group achieving budgeted revenue and profit targets
- Review of last salary 1 July 2003

#### Stephen Sands, Chief Scientist

- Base salary inclusive of superannuation, for the year ended 30 June 2004 of \$178,500USD, to be reviewed annually by the remuneration committee
- Review of last salary 1 January 2004

#### Daniel Moore, VICE President Sales and Marketing, USA (from 1 July 2003 - 7 April 2004)

- Base salary inclusive of superannuation, for the year ended 30 June 2004 of \$112,500USD for period ended 7 April 2004, to be reviewed annually by the remuneration committee
- Review of last salary 1 January 2004

### Jeff Kuznia, Product Manager (1 July 2003 - till 7 April 2004),

VICE President Sales and Marketing, USA (from 8 April 2004 – 30 June 2004)

- Base salary inclusive of superannuation, for the year ended 30 June 2004 of \$120,458USD, to be reviewed annually by the remuneration committee
- Review of last salary 1 April 2004

### Equity instrument disclosures relating to directors and executives

### Options provided as remuneration

Details of options over ordinary shares in the company provided as remuneration to any director of Compumedics Limited and any of the specified executives of the consolidated entity are set out below. When exercisable, each option is convertible into one ordinary share of Compumedics Limited. Further information on options is set out in Note 29.

Equity instrument disclosures relating to directors and executives (continued) Options provided as remuneration (continued)

Directors	Options Granted	Exercise Price (\$)	Expiry Date	Price at date of Grant (\$)	Indicative value (\$)
John Dyson, Audit Committee Chairman	50,000	0.31	2009	0.31	5,500
Other executives of Compumedics Limited					
David Loiterton, General Manager, Sales and Marketing	50,000	0.43	2008	0.43	7,500

The assessed fair value at grant date of options granted to directors and specified executives is allocated equally over the period from grant date to vesting date, and the amount is included in the remuneration tables above. Fair values at grant date are independently determined using a Black-Scholes option pricing model that takes into account the exercise price, the term of the option, the vesting and performance criteria, the impact of dilution, the non-tradeable amount of the option, the share price at grant date and expected price volatility of the underlying share, the expected dividend yield and the risk-free interest rate for the term of the option.

The model inputs for options granted during the year ended 30 June 2004 included:

- (a) options are granted for no consideration
- (b) exercise price: the share price on issue date
- (c) grant date: the date issued
- (d) expiry date: five years from the grant date
- (e) share price at grant date: as taken from ASX
- (f) expected price volatility of the company's shares: 30%
- (g) expected dividend yield: zero
- (h) risk-free interest rate: 4.75%

#### **Option Holdings**

The number of options held over ordinary shares in the company held during the financial year by each director of Compumedics Limited and each of the specified executives in the consolidated entity, including their personally-related entities, are set out below.

Name	Balance at start of the year	Granted during the year	Exercised during the year	Retired during the year	Balance at end of the year	Vested and exercisable at end of the year
	the year	The year	the year	the year	the year	
Directors of Compumedics Limited						
David Burton	292,645	_	_	_	292,645	292,645
Koichiro Koike	660,000	_	_	_	660,000	330,000
John Dyson	166,000	50,000	_	_	216,000	133,000
Prof Graham Mitchell	66,000	_	_	_	66,000	33,000
Alan Anderson	86,000	_	_	_	86,000	53,000
Specified executives of the consolidated entity						
Warwick Freeman	660,000	_	_	_	660,000	330,000
David Lawson	660,000	_	_	_	660,000	330,000
Andrew Smith	100,000	_	_	_	100,000	100,000
David Loiterton	_	50,000	_	_	50,000	50,000
Jeff Kuznia	110,000	_	_	_	110,000	55,000
Stephen Sands	_	_	_	_	_	_
Daniel Moore						
(from 1/7/2003 – 7/04/2004)	220,000	-	-	(220,000)	-	-

### Equity instrument disclosures relating to directors and executives (continued) Share Holdings

The number of shares in the Company held during the financial year by each director of Compumedics Limited and each of the specified executives of the consolidated entity, including their personally-related entities, are set out below.

Name	Balance at start of the year	•	Other changes during the year	Balance at end of the year
Directors of Compumedics Limited		•		
Ordinary Shares				
David Burton	90,675,710	_	(914,102)*	89,761,608
Koichiro Koike	_	_	_	_
John Dyson	70,000	-	50,000**	120,000
Prof Graham Mitchell	-	-	_	_
Alan Anderson	25,000	_	-	25,000
Specified executives of the consolidated entity  Ordinary Shares				
Warwick Freeman	82,000	_	_	82,000
David Lawson	130,000	_	50,000**	180,000
Andrew Smith	-	_	_	_
David Loiterton	-	-	_	_
Jeff Kuznia	-	-	-	-
Stephen Sands	-	-	-	-
Daniel Moore (from 1/7/2003 – 7/04/2004)	-	-	_	-

<sup>\*</sup> The off market transactions carried out by Mr. David Burton on 15 July 2003 were a result of agreements made at the initial public offering of Compumedics Limited on 20 December 2000 to three long standing employees, in recognition of their loyalty and contribution to Compumedics at that time.

#### Loans to directors and executives

Details of loans made to directors of Compumedics Limited and the specified of the consolidated entity, including their personally-related entities, are set out below:

### Aggregates for directors and specified executives

2004 Group		Interest paid and payable for the year	loan received	Loan repaid	Balance at end of the year	Number in group at end of the year
	\$	\$	\$	\$	\$	
Directors of Compumedics Limited Specified executives of the consolidated entity	- -	4,777 -	200,000	- -	204,777 –	1 –

### Individuals with loans over \$100,000 during the financial year

2004 Name		Interest paid and payable for the year	loan received	Loan repaid	Balance at end of the year	Highest indebtness during the year
	\$	\$	\$	\$	\$	\$
Director						
David Burton	_	4,777	200,000	_	204,777	204,777

Loans outstanding at the end of the year represents a pre-payment of bonuses, anticipated to be recouped via the achievement of specific goals related to projects undertaken in Medical Innovations.

No write-downs or allowances for doubtful receivables have been recognised in relation to any loans made to directors or specified directors.

<sup>\*\*</sup> The shares were purchased on market and do not form part of remuneration.

Other transactions with directors and specified executives

Directors of Compumedics Limited

Other transactions with Directors and Director-related entities are outlined in Note 30 - Related Parties.

	Consol	idated	Parent entity		
	2004 \$	2003 \$	2004 \$	2003 \$	
NOTE 26. REMUNERATION OF AUDITORS					
During the year the following services were paid to the auditor of	the parent entity, it	s related practice	s and non-related	audit firms:	
Audit Services					
Audit or review of the financial reports for the entity or any entity in the consolidated entity					
PricewaterhouseCoopers Australian Firm	100,000	100,000	100,000	100,000	
Related Practices of PricewaterhouseCoopers Australian Firm	25,000	-	_	_	
TOTAL	125,000	100,000	100,000	100,000	
Taxation Services					
PricewaterhouseCoopers Australian Firm	21,350	11,460	21,350	11,460	
Related Practices of PricewaterhouseCoopers Australian Firm	15,724	1,777	_	_	
TOTAL	37,074	13,237	21,350	11,460	

### NOTE 27. CONTINGENT LIABILITIES AND CONTINGENT ASSETS

### Contingent liabilities

The parent entity and consolidated entity had contingent liabilities at 30 June 2004 in respect of:

#### Claims

A claim for unspecified damages was lodged during the year against the company in relation to a dismissal for equal opportunity. The company has disclaimed liability and will be vigorously defending the claim upon investigation by the Equal Opportunity Commission. At 30 June 2004 it was not practical to estimate the potential effect of this claim.

### Contingent assets

The parent entity and consolidated entity did not identify any contingent assets at 30 June 2004.

	Consol	idated	Parent	t entity
	2004 \$	2003 \$	2004 \$	2003
NOTE 28. COMMITMENTS FOR EXPENDITURE				
OPERATING LEASES				
Commitments for minimum lease payments in relation to non-cancellable operating leases are payable as follows:				
Within one year	759,409	760,273	390,110	437,000
Later than one year but not later than five years	1,412,225	2,280,464	546,250	983,250
Commitments not recognised in the financial statements	2,171,634	3,040,737	936,360	1,420,250
FINANCE LEASES				
Commitment in relation to finance leases are payable as follows:				
Within one year	_	23,550	_	23,550
Later than one year but not later than five years	_	23,783	_	23,783
Minimum lease payments	_	47,333	_	47,333
Less: Future finance charges	_	(4,508)	_	(4,508)
Total	_	42,825	-	42,825
Representing lease liabilities				
Current (note 15)	_	21,036	_	21,036
Non-Current (note 19)	_	21,789	_	21,789
Total	_	42,825	_	42,825
NOTE 29. EMPLOYEE ENTITLEMENTS				
Current (note 14 and note 17)	501,949	541,072	378,703	343,567
Non-current (note 20)	197,632	157,609	197,632	157,609
Aggregate employee entitlement liability	699,581	698,681	576,335	501,176
Employee numbers	Num	ber		Number
Average number of employees during the financial year	118	135	68	68
	-			

# NOTE 29. EMPLOYEE ENTITLEMENTS (CONTINUED)

Compumedics Limited Employee Option Plan

Consolidated and parent entity - 2004

Cuant data	Freeing data	Exercise	at start of	during	during	during	at end of
Grant date	Expiry date	Price	the year Number	Number	Number	Number	Number
21-Dec-00	21-Dec-05	0.50	5,023,000		_	(360,000)	4,663,000
1-Mar-01	1-Mar-06	0.95	10,000	_	_	(10,000)	-
4-Jun-01	4-Jun-06	0.89	10,000	_	_	(.0,000)	10,000
1-Aug-01	1-Aug-06	0.60	10,000	_	_	_	10,000
30-Sep-01	30-Sep-06	0.56	22,500	_	_	_	22,500
31-Oct-01	31-Oct-06	0.71	70,423	_	_	_	70,423
1-Dec-01	1-Dec-06	0.65	10,000	_	_	_	10,000
31-Dec-01	31-Dec-06	0.84	22,500	_	_	_	22,500
31-Mar-02	6-Mar-07	0.59	20,000	_	_	_	22,500
6-Mar-02	31-Mar-07	0.55	22,500	_	_	_	20,000
4-Jun-02	4-Jun-07	0.41	22,500	_	_	_	22,500
20-Dec-02	20-Dec-07	0.01	222,222	_	_	_	222,222
8-Sep-03	8-Sep-08	0.43	_	50,000	_	_	50,000
11-Mar-04	11-Apr-09	0.31	_	50,000	_	_	50,000
Total	<u> </u>		5,465,645	100,000	_	(370,000)	5,195,645
Grant date	Expiry date	Exercise Price	Balance at start of the year	Issued during the year	Exercised during the year	Lapsed during the year	Balance at end of the year
			Number	Number	Number	Number	Number
21-Dec-00	21-Dec-05	0.50	5,188,000	_	_	(165,000)	5,023,000
1-Mar-01	1-Mar-06	0.95	10,000	_	_	_	10,000
4-Jun-01	4-Jun-06	0.89	10,000	_	_	_	10,000
1-Aug-01	1-Aug-06	0.60	10,000	_	_	_	10,000
30-Sep-01	30-Sep-06	0.56	22,500	_	_	_	22,500
31-Oct-01	31-Oct-06	0.71	70,423	-	-	-	70,423
1-Dec-01	1-Dec-06	0.65	10,000	_	_	_	10,000
31-Dec-01	31-Dec-06	0.84	22,500	-	_	-	22,500
31-Mar-02	6-Mar-07	0.59	22,500	_	_	_	22,500
6-Mar-02	31-Mar-07	0.55	20,000	_	_	_	20,000
4-Jun-02	4-Jun-07	0.41	22,500	_	_	_	22,500
20-Dec-02	20-Dec-07	0.01	_	222,222	_	_	222,222
Total			5,408,423	222,222	-	(165,000)	5,465,645

Balance

Issued

**Exercised** 

Lapsed

**Balance** 

Options under the plan are granted for no consideration. Options are granted for a five year period. Options under the plan carry no dividend or voting rights.

### NOTE 30. RELATED PARTIES

#### Directors and specified executives

Disclosures relating to directors and specified executives are set out in Note 25.

#### Wholly-owned group

The wholly-owned group consists of Compumedics Limited and its wholly-owned controlled entities, Compumedics Telemed Pty Ltd., Compumedics Neuro Science Pty Ltd, Compumedics Cardiology, Compumedics USA Inc, Compumedics USA Ltd (formerly Neuroscan Ltd.), Compumedics Germany GmbH., and Compumedics Singapore Pte Ltd. Ownership interests in these controlled entities are set out in note 31.

Transactions between Compumedics Limited and other entities in the wholly owned group during the years ended 30 June 2004 and 2003 consisted of:

- (a) Loans advanced by Compumedics Limited
- (b) Loans repaid to Compumedics Limited
- (c) Sales between Compumedics Limited and Compumedics USA Ltd are at a cost that is representative of a third party distribution agreement
- (d) Compumedics Singapore Pte Ltd and Compumedics Germany GmbH charged commissions, at a mark up of 5% of running costs of those entities.
- (e) Recharge of research and developments spend in Compumedics USA Ltd to Compumedics Limited at cost.

#### Other transactions with Directors and Director-related entities

David Burton is a Director and shareholder of Intellirad Solutions Pty Ltd. Expenses have been paid by Compumedics on behalf of Intellirad Solutions Pty Ltd. These have been reimbursed in full.

A Director, Alan Anderson, is a partner in the American legal firm of Fulbright & Jaworski L.L.P. This firm is based in the US and has provided legal services to Compumedics Limited and certain of its controlled entities during the year on normal commercial terms and conditions.

	Conso	lidated	Parent	entity
	2004 \$	2003 \$	2004 \$	2003 \$
Aggregate amounts receivable from entities in the wholly-owned group at balance date:				
Non-current receivables			5,661,721	5,123,381
Aggregate amounts of each of the above types of other transactions with Directors and their Director-related entities:				
Legal fees	476,624	459,970	374,403	459,970
Aggregate amounts receivable from Directors and their Director-related entities:				
Current receivables	204,777	-	204,777	_
Current payables	146,845	191,878	146,845	191,878
	: 10,010	. 3 . , 6 . 6	1 10,010	

#### Controlling entities

The ultimate parent entity in the wholly-owned group is Compumedics Limited. Ownership interests in the controlled entities are set out in note 31.

### NOTE 31. INVESTMENTS IN CONTROLLED ENTITIES

Name of entity	Country of incorporation			Equity holding		f parent nvestment
			2004 %	2003 %	2004 \$	2003 \$
Compumedics Telemed Pty Ltd.	Australia	Ordinary	100	100	7,083,052	7,083,052
Compumedics Neuro Science Pty Ltd.	Australia	Ordinary	100	100	2	2
Compumedics Cardiology Pty Ltd.	Australia	Ordinary	100	100	2	2
Compumedics USA Inc.	USA	Ordinary	100	100	-	_
Compumedics Singapore Pte Ltd.	Singapore	Ordinary	100	100	106,872	106,872
Compumedics USA Ltd. (formerly Neuroscan Ltd.)	USA	Ordinary	100	100	199	199
Compumedics Germany GmbH.	Germany	Ordinary	100	100	41,213	41,213
					7,231,340	7,231,340
Less provision for diminution					(7,083,050)	(7,083,050)
TOTAL					148,290	148,290

### Acquisition of controlled entities

On 3 September 2002, Compumedics registered under N°B84736 at the Hamburg Local Court the name of Compumedics Germany GmbH for the contributed sum of \$41,213 (25,000 Euro).

On 23rd April 2002, Compumedics acquired the trade and assets of Neuroscan Ltd.Details of the acquisition are as follows:

Acquisition of Novemberry 2002	2002
Acquisition of Neuroscan – 2002	\$
The fair value of identifiable net assets acquired were:	
Inventory	2,656,572
Fixed assets	256,554
Warranty Provision	(176,898)
	2,736,228
Intellectual Property acquired	4,357,350
Total consideration:	7,093,578
Less Non cash consideration	-
Cash Consideration	7,093,578
The cash consideration is represented by:	
Amount paid to the Marmon group on 23 April 2002	2,476,561
Amount payable to the Marmon group on 23 April 2003	2,211,215
Amount payable to the Marmon group on 23 April 2004	2,405,802
TOTAL	7,093,578

During 2003 it was determined that a contingent consideration of US\$500,000 (\$884,486 at time of acquisition) related to the purchase of Neuroscan would not be payable. The intellectual property on acquisition was reduced accordingly.

During 2004, the outstanding amount payable to Marmon Group for the acquisition of Neuroscan was paid in full for \$2,292,930 (US\$1,600,000) due to exchange movements.

### NOTE 32. EVENTS OCCURRING AFTER REPORTING DATE

On 1 September 2004 Compumedics Limited, through its 100% owned subsidiary Compumedics Germany GmbH, acquired the business of DWL Elektronische Systems GmbH for total consideration of EUR1.5m. The purchase price for the acquisition was fully funded by new facilities provided by the ANZ Bank.

In addition, the ANZ has provided a further EUR1.5m working capital facility for use by Compumedics Germany GmbH.

Compumedics, for its EUR1.5m purchase price, acquired 30 staff, inventory and fixed assets from DWL Elektroniche Systems GmbH.

# NOTE 33. RECONCILIATION OF PROFIT FROM ORDINARY ACTIVITIES AFTER INCOME TAX TO NET CASH FLOW FROM OPERATING ACTIVITIES

	Consolidated		Parent entity	
	2004 \$	2003 \$	2004 \$	2003 \$
Profit/ (Loss) from ordinary activities after income tax	2,396,683	(18,556,660)	2,570,073	(19,856,458)
Depreciation and Amortisation	460,032	20,914,306	330,903	14,852,503
Write-down of investment	_	-	_	7,083,050
Exchange Gains on Loan payables	(383,264)	-	(383,264)	_
Doubtful Debts	(234,987)	(68,924)	53,366	(689,443)
Gain on disposal of non-current assets	(5,500)	-	(5,500)	_
CHANGE IN OPERATING ASSETS AND LIABILITIES, NET OF EFFECTS FROM PURCHASE OF CONTROLLED ENTIT	Y			
Decrease (Increase) in trade and other debtors	(1,380,234)	(268,900)	(1,040,422)	832,455
Decrease (Increase) in inventories	1,935,032	103,639	1,094,853	1,161,052
Decrease (Increase) in income tax receivables	77,975	-	77,975	_
Decrease (Increase) in other operating assets	33,182	(190,630)	(13,499)	130,602
(Decrease) Increase in trade creditors	(505,428)	1,529,154	(740,082)	330,735
(Decrease) Increase in other operating liabilities	151,285	(377,611)	92,050	(1,187,734)
(Decrease) Increase in provision for income taxes payable	2,846	(177,907)	_	_
(Decrease) Increase in provision for deferred income tax	_	(253,299)	_	(253,299)
(Decrease) Increase in other provisions	81,659	302,540	45,787	(46,174)
Net Cash Inflow / (Outflow) from Operating Activities	2,629,281	2,955,708	2,082,240	2,357,289

### NOTE 34. EARNING PER SHARE

	Consolidated	
	2004 Cents	2003 Cents
Basic earnings per share	1.7	(13.3)
Diluted earnings per share	1.7	(13.3)
Basic earnings per share based on earnings before interest, tax, depreciation and amortisation	2.1	1.4
Diluted earnings per share based on earnings before interest, tax, depreciation and amortisation	2.1	1.4

	Consolidated	
	2004 Number	2003 Number
Weighted average number of ordinary shares outstanding during the year used in the calculation of basic and diluted earnings per share.	140,000,000	140,000,000
Weighted average number of ordinary shares outstanding during the year used in the calculation of diluted earnings per share based on earnings before interest,	440.045.707	440.070.450
tax, depreciation and amortisation.	140,215,767	140,073,459

### Reconciliation of earnings used in calculating earnings per share

The numerator used in calculation of both Basic EPS and Diluted EPS is a profit of 2,396,683 and there are no reconciling items to the loss from ordinary activities after income tax expense.

### Reconciliation of earnings used in calculating alternative earnings per share

	Consolidated	
	2004 \$	2003 \$
Profit / (Loss) from ordinary activities after income tax expense	2,396,683	(18,556,660)
Amortisation of intellectual property	_	2,503,457
Accelerated amortisation of intellectual property	_	17,858,371
Depreciation	460,032	552,478
Borrowings expense	267,888	187,123
Interest revenue	(195,818)	(234,017)
Tax expense (benefits)	12,373	(408,106)
	2,941,158	1,902,646

### Options

Options that have been granted are considered to be potential ordinary shares. The effect of potential ordinary shares with an exercise price below the average market price for the year of 34 cents have been included in the calculation of diluted earnings per share. The options have not been included in the determination of basic earnings per share. Detail of options are set out in Note 29.

# **Directors' Declaration**

FOR THE YEAR ENDED 30 JUNE 2004

The Directors declare that the financial statements and notes set out on pages 38 to 70:

- (a) comply with Accounting Standards, the Corporations Regulations 2001 and other mandatory professional reporting requirements; and
- (b) give a true and fair view of the Company's and consolidated entity's financial position as at 30 June 2004 and of their performance, as represented by the results of their operations and their cash flows, for the financial year ended on that date.

In the Directors' opinion:

- (a) the financial statements and notes are in accordance with the Corporations Act 2001; and
- (b) there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Directors.

**D** Burton Director

Melbourne

10 September 2004

# **Independent Audit Report**

TO THE MEMBERS OF COMPUMEDICS LIMITED

# PRICEWATERHOUSE COPERS

#### INDEPENDENT AUDIT REPORT TO THE MEMBERS OF COMPUMEDICS LIMITED

### **AUDIT OPINION**

In our opinion, the financial report of Compumedics Limited

- gives a true and fair view, as required by the Corporations Act 2001 in Australia, of the financial position of Compumedics Limited and the Compumedics Group (defined below) as at 30 June 2004, and of their performance for the year ended on that date, and
- is presented in accordance with the Corporations Act 2001, Accounting Standards and other mandatory financial reporting requirements in Australia, and the Corporations Regulations 2001.

This opinion must be read in conjunction with the rest of our audit report.

#### PricewaterhouseCoopers ABN 52 780 433 757

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MELBOURNE VIC 3000
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### **SCOPE**

#### The financial report and directors' responsibility

The financial report comprises the statement of financial position, statement of financial performance, statement of cash flows, accompanying notes to the financial statements, and the directors' declaration for both Compumedics Limited ("the company") and the Compumedics Group ("the consolidated entity"), for the year ended 30 June 2004. The consolidated entity comprises both the company and the entities it controlled during that year.

The directors of the company are responsible for the preparation and true and fair presentation of the financial report in accordance with the Corporations Act 2001. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

### Audit approach

We conducted an independent audit in order to express an opinion to the members of the company. Our audit was conducted in accordance with Australian Auditing Standards, in order to provide reasonable assurance as to whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgement, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

We performed procedures to assess whether in all material respects the financial report presents fairly, in accordance with the Corporations Act 2001, Accounting Standards and other mandatory financial reporting requirements in Australia, a view which is consistent with our understanding of the company's and the consolidated entity's financial position, and of their performance as represented by the results of their operations and cash flows.

We formed our audit opinion on the basis of these procedures, which included:

- examining, on a test basis, information to provide evidence supporting the amounts and disclosures in the financial report, and
- assessing the appropriateness of the accounting policies and disclosures used and the reasonableness of significant accounting estimates made by the directors.

When this audit report is included in an Annual Report, our procedures include reading the other information in the Annual Report to determine whether it contains any material inconsistencies with the financial report.

While we considered the effectiveness of management's internal controls over financial reporting when determining the nature and extent of our procedures, our audit was not designed to provide assurance on internal controls.

Our audit did not involve an analysis of the prudence of business decisions made by directors or management.

#### Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements and the Corporations Act 2001.

PricewaterhouseCoopers

Pricurate house Coopers

S. C. Bannatyne
Partner

Melbourne 10 September 2004

# **Shareholders' Information**

Additional information required by Australian Stock Exchange Listing Rules and not disclosed elsewhere in this Annual Report; the information presented is as at 26th August, 2004.

### SHAREHOLDINGS

### Substantial Shareholders

Name	Number of ordinary shares held	%
D & DJ Burton Holdings Pty Ltd and associated entities	89,761,608	64.1
Teijin Limited	8,293,698	5.9
Total		70.0

D & DJ Burton Holdings Pty Ltd hold Compumedics shares totalling 87,761,608 and Electro Molecular Pty Ltd hold Compumedics shares totalling 2,000,000. These entities are both 100% owned by the Burton Family.

### Distribution of Shareholders

Category	Number of shareholders
1 – 1,000	122
1,001 – 5,000	634
5,001 – 10,000	430
10,001 – 100,000	485
100,001 – over	58
Total	1,729

170 shareholders hold less than a marketable parcel.

### Voting rights

All ordinary shares carry one vote per share without restriction. The options carry no voting rights.

Unquoted equity securities	Number of issue	Number of holders
Options issued under the Compumedics Employee		
Share Option Plan to take up ordinary shares	5,195,645	54

# Shareholders' Information

# TWENTY LARGEST SHAREHOLDERS

Name	Number of ordinary shares held	%
D & DJ Burton Holdings Pty Ltd	87,761,608	62.7
Teijin Limited	8,293,698	5.9
Sandhurst Trustees Ltd	3,199,754	2.3
AMP Life Limited	2,678,413	1.9
Electro Molecular Pty Ltd	2,000,000	1.4
Mr John Steven Lundgren	1,009,500	0.7
Diversified United Investment	1,000,000	0.7
Southam Investments 2003 Pty Ltd	852,000	0.6
Mr Graeme Edmund Moir	781,000	0.6
Australian United Investment Company Limited	750,000	0.5
Graeme Moir Holdings Pty Ltd	710,000	0.5
Wigram Trading Pty Limited	560,300	0.4
Mrs Joan Elaine Steel	510,000	0.4
Mr Paul Henry Golding	500,000	0.4
Summit Twenty-Five Pty Ltd	500,000	0.4
Mr Lance Peter Thomas	419,801	0.3
Mr Ken Whitton	415,801	0.3
Hawkins & Birthwright Limited	376,400	0.3
Blackwood Amber Pty Limited	372,000	0.3
Dr Nick Samaras	366,208	0.3

The 20 largest shareholders hold 80.9% of the ordinary shares of the Company

# **Glossary**

When used in this Annual Report, the following defined terms have the meanings indicated below unless the context otherwise requires. Terms not included in the glossary are used in accordance with their definition in the Concise Oxford Dictionary.

#### Glossary of Defined Terms

ASIC Australian Securities & Investments Commission.

ASX or Australian Stock Exchange Australian Stock Exchange Limited.

Company or Compumedics Compumedics Limited.

Dollar (\$) Except where indicated all monetary amounts are expressed in Australian Dollars.

EBIT Earnings before interest and tax.

EBITDA Earnings before interest, tax, depreciation and amortisation.

Employee(s) Full-time and part-time permanent employees of the Company.

FY Financial year 1 July – 30 June.

Group Compumedics Limited (ABN 95 006 854 897), Compumedics Telemed Pty Ltd.

(ABN 95 006 874 974), Compumedics Neuro Science Pty Ltd., (ABN 95 006 970 921),

Compumedics Cardiology Pty Ltd. (ABN 95 078 862 781).

NASA National Aeronautical Society of America.

Official List The official list of the Australian Stock Exchange.

### Glossary of Medical Terms

Anaesthesia State of insensibility.

Apnoea Cessation of breathing.

Cardiac Heart stimulant or cordial.

CE Conformite European.

CHF Congestive Heart Failure

(ineffective pumping of the heart leading to accumulation of fluid in the lungs).

CPAP Continuous Positive Airway Pressure.

ECG Electrocardiogram (recording of electrical activity of the heart).

EEG Electroencephalogram (testing of electrical activity of the brain).

EMG Electromyogram (measures muscle response to nerve stimulation).

EP Evoked potentials (the electrical response of the central nervous system produced by

an external stimulus).

FDA Food & Drug Administration (USA).

Neurological Investigation of pains in the nerves.

NIPPV Non-Invasive Positive Pressure Ventilator.

NREM Non-Rapid Eye Movement.

OSAS Obstructive Sleep Apnoea Syndrome.

Polysomnography Simultaneous and continuous monitoring of relevant normal and abnormal physiological

activity during sleep.

PSG Polysomnography (testing of behaviour disturbance during sleep).

REM Rapid Eye Movement.
Respiratory Process of breathing.

SaO<sub>2</sub> Blood Oxygen Saturation Level.
SHHS Sleep Health Heart Study.

TcCO<sub>2</sub> Transcutaneous Carbon Dioxide Level.

Thoracic Pertaining to or affecting the chest.

Toxaemia Abnormal condition in pregnancy with hypertension and edema.

# **Corporate Directory**

### **BOARD OF DIRECTORS**

Mr David Burton

Mr Koichiro Koike

Mr John Dyson

Professor Graham Mitchell

Mr Alan Anderson

**Company Secretary** 

Mr David Lawson

### **EXECUTIVE TEAM**

Executive Chairman, CEO

Mr David Burton

Chief Operating Officer

Mr Andrew Smith

Chief Technology Officer

Mr Warwick Freeman

Chief Financial Officer

Mr David Lawson

Vice President American Sales and Global Marketing

Mr Jeff Kuznia

General Manager Sales & Marketing, AsiaPacific and Europe

Mr David Loiterton

# PRINCIPAL REGISTERED OFFICE IN AUSTRALIA

30-40 Flockhart Street Abbotsford VIC 3067 Telephone: (03) 8420 7300

### **AUDITOR**

PricewaterhouseCoopers Chartered Accountants Level 14 333 Collins Street Melbourne VIC 3000

### SHARE REGISTERS

ASX Perpetual Registrars Limited Level 4 333 Collins Street Melbourne VIC 3000 Phone: 1300 554 474

### **SOLICITORS**

Freehills Level 48 101 Collins Street Melbourne VIC 3000

### **BANKERS**

Australia and New Zealand Banking Group Limited Level 6 287 Collins Street Melbourne VIC 3000

### STOCK EXCHANGE LISTINGS

Compumedics Limited shares are listed on the Australian Stock Exchange. Compumedics' ASX code is CMP.